



ANNUAL REPORT 2019

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This EJTN Annual Report covers activities from January 1 to December 31, 2019.



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2019 HIGHLIGHTS

7,349 individual judges, prosecutors, trainers and trainees trained.

36,427 individual training days provided.

Study on the Training Needs of Court Staff on EU Law in the EU launched and Rule of Law project concluded. EJTN's global outreach activities to share knowledge and discuss perspectives continued.

FOREWORD

NEW HORIZONS

A year ahead of celebrating the 20th anniversary of its establishment, the EJTN has continued to serve the interests of the European judiciary through the provision of a wealth of judicial training opportunities and supporting resources. Witnessing another year of great success in all aspects, 2019 was, once again, another year of great successes in all aspects, and was especially rewarding as it heralded new challenges and opportunities on the horizon for the Network.

The EJTN's flagship Exchange Programme for judicial authorities continued to show robust growth in 2019. The global number of participants in the Exchange Programme's activities rose by almost 10% in 2019 compared to the corresponding figure for the previous year. In total, 3,220 judges, prosecutors and judicial trainers as well as future judges and prosecutors benefited from the Programme in 28 EU Member States.

With a wider perspective on all of EJTN's various training activities, 7,349 judges, prosecutors, trainers and trainees, representing all EU Member States, participated in EJTN's training opportunities. In total, 36,427 individual training days were offered – an increase of over 2,200 compared to the corresponding figure of 2018.

Looking ahead to future perspectives, the General Assembly in Bucharest in June 2019 stood out as a particularly seminal and ambitious event, where Network Members gathered and unanimously adopted the 2021-2027 EJTN Strategic Plan. The Members also renewed on this occasion the composition of its governance bodies and entrusted the newly elected Secretary General Judge Markus Brückner with its future leadership.

The past year also paved the way for a 'Study on the Training Needs of Court Staff on EU Law in the EU' that EJTN will implement in consortium with the European Institute of Public Administration (EIPA), with the financial support of the European Commission Directorate-General for Justice & Consumers and expertise from all EU Member States.

The year 2019 also saw other key achievements in the participation of the judiciary from the Western Balkans in EJTN's training activities thanks to the financial support of the Directorate-General for Neighbourhood and Enlargement Negotiations, and in the finalisation of the important Rule of Law project punctuated by a Conference held at the Court of Justice of the European Union in May 2019, and the publication of a Practitioners' Manual and a Training Strategy Guide.

Pursuing its tradition of excellence, EJTN broadened its scope of outreach and share of knowledge with its institutional partners with a view to remaining focused on the quality in training through, for example, novel initiatives in the field of training activity evaluation and guidelines for leadership training.

Acknowledging it as an incentive to look beyond the confines of its current achievements, EJTN was honoured to be recognised as a key delivering player in the recent evaluation of the European judicial training strategy for the period 2011 – 2020.

We invite you to review this Annual Report, which highlights our Network's accomplishments in 2019 and provides a tantalising glimpse of the new opportunities and possibilities on the horizon for our Network.

At the moment of finalising this publication, the outbreak of the coronavirus disease (COVID-19) around the world also significantly impacted the judicial training offer in Europe, transforming its traditional scheme by means of online channels. While acknowledging that new opportunities and challenges will be envisaged in the future, the EJTN deplores the regrettable impact of the crisis on its activities and hopes that such impact will represent more an opportunity than a threat.

Judge Wojciech Postulski, EJTN Secretary General (2014 - 2019)

Judge Markus Brückner, EJTN Secretary General (2020 - 2022)

Secretary General: Judge M. Br<u>ückner</u> (20Ž0-2022).

2018

EJTN's Directors' Conference in Vienna stood out as a particularly seminal gathering where the draft EJTN Strategic Plan 2021-2027 was addressed.

2016

Published EJTN's **Judicial Training** Principles, providing a universal framework for judicial training.

HISTORY

2015

Celebrated the 10th anniversaries of the EJTN Exchange Programme and the THEMIS Competition.

2014

Secretary General: Judge W. Postulski (2014-2017 & 2017-2019).

EJTN's fundamental importance within the sphere of European judicial training is recognised by the Council of the European Union.*

2008 Secretary General: Judge V. Hall

(2008-2011).

2010 Criminal I training and eLearning programmes launched.

2011

Secretary General: L. Pereira, Senior **Public Prosecutor** (2011-2014).

Linguistics and Civil Law training programmes launched.

2013

Regulation (EU) 1382/2013 grants EJTN an operating grant for the period 2014-2020 under the new EU Justice Programme.

European Commission lauds EJTN's achievements, confirming its paramount role in judicial training.**

20107

Council's Decision of 12/02/2007 recognises EJTN as pursuing an aim of genuine European interest in the field of training of the EU judiciary.

Brussels in 2005

EJTN's first home in

2006

In 2006, the European Commission entrusted EJTN with the implementation of exchanges between judicial authorities, which became EJTN's flagship activity.

2005

EJTN establishes a permanent Secretariat in Brussels.

Secretary General: Judge G. Charbonnier (2005-2008).



2000

Creation of EJTN -Charter of Bordeaux.

2002 The Catalogue is 2001

EJTN's first cross-EJTN's first border training website activity. launched.

2003

Secretary General: A. D'Alterio, Prosecutor (2003-2005).

EJTN's first logo



^{*} Council Conclusions 'Training of legal practitioners: an essential tool to consolidate the EU acquis' (2014/C 443/04).

** Mrs. Viviane Reding, Vice-President of the European Commission, EU Justice Commissioner, opening speech, workshop of Committee on Civil Liberties, Justice and Home Affairs, November 28, 2013.

EJTN IN BRIEF

The European Judicial Training Network (EJTN) is an international non-profit association governed by the provisions of Belgian law relating to such associations.

EJTN is a unique association gathering 36 Member training institutions for the judiciary from all EU Member States. EJTN promotes training programmes with a genuine European dimension for members of the European judiciary.

While celebrating over a decade of ever-increasing growth based upon solid gains over the past years, EJTN continues to enhance and widen its field of work. Indeed, EJTN brings value and innovation to judicial training through its network of Members, Observers and Partners, distinctive training methodologies and steadfast cooperation with the European Commission as well as other EU institutions, judicial networks and associations.

EJTN maintains its objectives of offering 1,200 exchanges in courts per year, as well as enabling half of the European Union's legal practitioners to participate in European judicial training activities by 2020, as set in the Communication "Building trust in EU-wide Justice, a new dimension to European judicial training" (COM (2011) 551).

The capacity of EJTN to play an active role and to coordinate its programme of activities is made possible thanks to several driving forces. Based on a proven and decentralised planning and implementation structure, EJTN can rely on the mobilisation of all of its Members to provide the relevant expertise and active participation necessary to develop its offer of training activities. The financial support of the European Commission is essential to ensuring this development in the best possible conditions.

The merger of these factors along with the increasing trust placed in EJTN as a major and trusted partner in the construction of a European legal area, enables EJTN's target audience, the EU judiciary, to share common values, exchange new experiences and discuss new perspectives in areas of common interest, thus instilling among participants the feeling of belonging to a common judicial culture from the very beginning of their careers, and helping in the building of the identity of a European judge amongst the future judiciary.

The implementation and results of EJTN's annual programme of training activities have been closely scrutinised, and it is with great pleasure that several key achievements have been made, including:

- Further strengthening of the Network, with reference to the objectives set in the 2011 EC Communication and in the EU Justice Agenda for 2020;
- Improving coordination and assistance to national training institutions, Members and Observers, so as to facilitate and enhance their training offers; and,
- Increasing performance across existing financial and methodological means as well providing expertise and know-how through EJTN's networking.



EJTN 2019 General Assembly, Bucharest, Romania

VISION, MISSION & GOALS

VISION

EJTN is an institution pursuing an aim of general European interest in the field of training of the judiciary.

EJTN is a recognised and respected player operating at European level.

EJTN is fully autonomous in defining its own priorities and European judiciary training needs, while simultaneously retaining judicial independence, taking into account priorities set by the European institutions.

EJTN respects the different capacities, missions and structures as well as the different needs of individual Member institutions that have an impact on their potential involvement in EJTN's activities.

EJTN's role in European judicial training in the foreseeable future will remain EJTN's raison d'être, i.e. the initial and continuous training of EU judges and prosecutors and combining forces to achieve better and stronger results in judicial training in the European area of justice.

EJTN shall continue its drive to offer high quality, innovative training activities that give added value to the training offered at national level, while appreciating that the first and main responsibility for the provision of such training activities lies with national training institutes.

EJTN's Members have a legitimate interest in using the Network as their forum for networking. Therefore, it is considered fundamental that EJTN continues to provide the platform and tools suitable for enabling an exchange of concepts and best practices, which should have a wider scope than only European law.

MISSION

On 13 October 2000, the first Charter of the European Judicial Training Network was presented to the Network's founding Members. This Charter defined the Network's mission as the promotion of "a training programme with a genuine European dimension for Members of the European judiciary".

GOALS

The European Judicial Training Network Strategic Plan 2014-2020 defines EJTN's strategic goals for this period as the following:

- To continue to foster mutual trust between judges and prosecutors from different European legal systems.
- To increase the level of knowledge of EU law among the European judiciary.
- To ensure high quality standards in European judicial training, and promote high quality standards in national judicial training.
- To foster the early development of European profile for judges and prosecutors.
- To strive towards an increased networking function of F.JTN
- To strive towards a more effective external cooperation.
- In the interests of maintaining judicial independence, to reinforce as far as possible the primacy of the role of EJTN in all areas of judicial training at EU level.



JUDICIAL TRAINING PRINCIPLES

At EJTN's 2016 General Assembly, a landmark motion was presented and adopted. The General Assembly unanimously approved EJTN's proposed nine judicial training principles.

The judicial training principles were developed within EJTN's Steering Committee, which agreed in principle at its November 2015 meeting to draft a European statement relating to the core principles of judicial training. A process of moving the initiative forward was created and EJTN was named as the key actor in this process.

The principles establish key statements relating to the nature of judicial training, the importance of initial training, the right to regular continuous training and the integral nature of training in daily work. The principles also address the dominion of national training institutions regarding the content and delivery of training, clarify who should deliver training and stress the need for modern training techniques, while also expressing the need for funding and support commitments from authorities.



A UNIVERSAL TRAINING FRAMEWORK

Intended to provide a universal training framework for Europe's judiciary and judicial training institutions, the principles provide Europe's judiciary with a foundation and source of inspiration for managing their own judicial training needs. The principles also provide Europe's judicial training institutions with a common foundation from which to plan and deliver judicial training activities.

THE NINE JUDICIAL TRAINING PRINCIPLES

- Judicial training is a multidisciplinary and practical type of training, essentially intended for the transmission of professional techniques and values complementary to legal education.
- 2. All judges and prosecutors should receive initial training before or on their appointment.
- All judges and prosecutors should have the right to regular continuous training after appointment and throughout their careers and it is their responsibility to undertake it. Every Member State should put in place systems that ensure judges and prosecutors are able to exercise this right and responsibility.
- 4. Training is part of the normal working life of a judge and a prosecutor. All judges and prosecutors should have time to undertake training as part of their normal working time, unless it exceptionally jeopardises the service of justice.
- 5. In accordance with the principles of judicial independence, the design, content and delivery of judicial training are exclusively for national institutions responsible for judicial training to determine.
- 6. Training should primarily be delivered by judges and prosecutors who have been previously trained for this purpose.
- 7. Active and modern educational techniques should be given primacy in judicial training.
- 8. Member States should provide national institutions responsible for judicial training with sufficient funding and other resources to achieve their aims and objectives.
- 9. The highest judicial authorities should support judicial training.

The judicial training principles, available in Europe's official languages, may be found from EJTN's website.



EJTN MEMBERS



AUSTRIA

FEDERAL MINISTRY OF CONSTITUTIONAL AFFAIRS, REFORMS, DEREGULATION AND JUSTICE



BELGIUM

JUDICIAL TRAINING INSTITUTE



BULGARIA

NATIONAL INSTITUTE OF JUSTICE



JUDICIAL ACADEMY



SUPREME COURT



CZECH REPUBLIC
JUDICIAL ACADEMY





DENMARK
ACADEMY OF EUROPEAN LAW (ERA)



ESTONIA
OFFICE OF THE PROSECUTOR GENERAL



ESTONIA SUPREME COURT



FINLAND
NATIONAL COURT ADMINISTRATION



FINLAND
OFFICE OF THE PROSECUTOR GENERAL



NATIONAL SCHOOL FOR THE JUDICIARY



FEDERAL MINISTRY OF JUSTICE AND CONSUMER PROTECTION



JUDICIAL TRAINING CENTRE



GREECE
NATIONAL SCHOOL OF THE JUDICIARY



LATVIA
OFFICE OF THE PROSECUTOR GENERAL



NATIONAL OFFICE FOR THE JUDICIARY



LITHUANIA
NATIONAL COURTS ADMINISTRATION



HUNGARY
OFFICE OF THE PROSECUTOR GENERAL



PROSECUTOR GENERAL'S OFFICE



IRELAND
COMMITTEE FOR JUDICIAL STUDIES







SCHOOL FOR THE JUDICIARY



HIGH COUNCIL FOR THE JUDICIARY



TRAINING AND STUDY CENTRE FOR THE JUDICIARY



POLAND

NATIONAL SCHOOL OF JUDICIARY AND PUBLIC PROSECUTION

C E N T R O
DE ESTUDOS
JUDICIÁRIOS

PORTUGAL

CENTRE FOR JUDICIAL STUDIES



ROMANIA

NATIONAL INSTITUTE OF MAGISTRACY



SLOVAK REPUBLIC JUDICIAL ACADEMY



SLOVENIA

JUDICIAL TRAINING CENTRE



SPAIN
CENTRE FOR LEGAL STUDIES



SPAIN
JUDICIAL SCHOOL



SWEDEN
JUDICIAL TRAINING ACADEMY



SWEDEN
SWEDISH PROSECUTION AUTHORITY



UK / ENGLAND AND WALES
JUDICIAL COLLEGE



UK / NORTHERN IRELAND
JUDICIAL STUDIES BOARD



UK / SCOTLAND
JUDICIAL INSTITUTE

EJTN OBSERVERS





BOSNIA AND HERZEGOVINA

PUBLIC INSTITUTION CENTRE FOR JUDICIAL AND PROSECUTORIAL TRAINING OF THE FEDERATION OF BOSNIA AND HERZEGOVINA



BOSNIA AND HERZEGOVINA

CENTRE FOR JUDICIAL AND PROSECUTORIAL TRAINING OF REPUBLIKA SRPSKA



GEORGIA HIGH SCHOOL OF JUSTICE



ACADEMY FOR JUDGES AND PUBLIC PROSECUTORS PAVEL SHATEV

NORTH MACEDONIA

ACADEMY FOR JUDGES AND PUBLIC PROSECUTORS



MOLDOVA
NATIONAL INSTITUTE OF JUSTICE





NORWAY
COURTS ADMINISTRATION



SERBIA JUDICIAL ACADEMY



SWITZERLAND

FOUNDATION FOR THE CONTINUOUS TRAIN-ING OF SWISS JUDGES



UKRAINE
NATIONAL SCHOOL OF JUDGES



UKRAINE
NATIONAL PROSECUTION ACADEMY

EJTN PARTNERS

TRUSTED PARTNERSHIPS AND TOPIC EXPERTS

Absolutely vital to EJTN's training offering is having close cooperation with partners. EJTN will continue its time-honoured tradition of collaboration with its trusted partners to provide expertise in designing and cross-pro-

moting training programmes. EJTN is proud to continue its long legacy of collaboration with its partners in order to deliver top-quality judicial training to Europe's judges and prosecutors.



Genocide Network - European Network for investigation and prosecution of genocide, crimes against humanity and war crimes

• Seminar entitled Prosecuting and judging core international crimes within the EU. Combating impunity.



Network of the Presidents of the Supreme Judicial Courts of the European Union

 Cooperation within Partnership based on MoU following EP Pilot Project Lot 4



Association of the Councils of State and Supreme Administrative Jurisdictions of the European Union (ACA-Europe)

 Cooperation within Partnership based on MoU following EP Pilot Project Lot 4



Regional Cooperation Council

 Cooperation with judiciary of Western Balkans countries



United Nations Office on Drugs and Crime

Global Judicial Integrity NetworkStudy Visits



Burepean Metwork of Gaussia for the Judiciary (ENCJ)

Network of Councils for the Judiciary (ENCJ)

- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
 - Conference on Leadership



Eurojust

- Long Term Exchanges
 - Study Visits
- International Judicial Cooperation in Criminal Matters in Practice: EAW and MLA simulations project



European Judicial Network in Civil and Commercial matters (EJN-Civil)

 Cooperation within Partnership based on MoU following EP Pilot Project Lot 4



European Judicial Network

- International Judicial Cooperation in Criminal Matters in Practice: EAW and MLA simulations project
- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Cooperation on linguistic training for EJN contact points

Network of Public Prosecutors or equivalent institutions at the Supreme Judicial Courts of the Member States of the European Union (NADAL)

 Cooperation within Partnership based on MoU following EP Pilot Project Lot 4



European Judicial Cybercrime Network

• Combatting cybercrime through training



Joint Investigation Teams (JIT) Network

• EJTN-CEPOL-JIT Network Secretariat Cooperation on Joint Investigation Team Seminars



Court of Justice of the European Union

Long Term ExchangesStudy Visits



European Commission

- Implementation of Operating Grant
 - Needs analysis
 - Study Visits (Brussels)



European Asylum Support Office (EASO)

- Cooperation within Court and Tribunal Network
 - Mapping training needs



The European Association of Labour Court Judges

 Cooperation within Partnership based on MoU following EP Pilot Project Lot 4



International Association of Refugee and Migration Judges (IARMJ)

- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
 - Seminar on EU Asylum Law
- Specialised judicial exchanges



EU Agency for Fundamental Rights (FRA)

- JHA meeting of the training coordinators
 - Study Visits



Council of Europe

- Study Visits
- Help in 28
- Cooperation on the Rule of Law project
- Cooperation with the European Commission for the Efficiency of Justice (CEPEJ)
- Cooperation with the Consultative Council of European Judges (CCJE)
- Cooperation with the Consultative Council of European Prosecutors (CCPE)



European Court of Human Rights

- Long Term Exchanges
 - Study Visits
- Seminar on Human Rights



European Union Agency for Law Enforcement Training

- EJTN-CEPOL-JIT Network Secretariat Cooperation on Joint Investigation Team Seminars
 - Joint seminars and webinars
 - Training analyses



European Network of Prosecutors for the Environment (ENPE)

• Cooperation within Partnership based on MoU following EP Pilot



The Hague Conference on Private International Law (HCCH)

• Study Visits



European Union Forum of Judges for the Environment (EUFJE)

- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Specialised judicial exchanges



Association of European Competition Law Judges (AECLJ)

 Cooperation within Partnership based on MoU following EP Pilot Project Lot 4



Association of European Administrative Judges (AEAJ)

- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Cooperation on Judicial Training on Alternative Dispute Resolution in Administrative Law
- Cooperation on Judicial Training in Conflicts of Norms in the Application of Fundamental Rights
 - Specialised judicial exchanges



Max Planck Institute for Social Anthropology on Cultural Diversity and Judiciary Practice in Europe

- Cooperation on a study on Cultural Diversity and Judiciary Practice in Europe
 - Survey on National Training Courses for Judges on Cultural Diversity
- Collaboration on seminars in administrative law and human and fundamental rights



European Association of Judges for Mediation (GEMME)

- Cooperation within Partnership based on MoU following EP Pilot Project Lot 4
- Cooperation on seminar on mediation in administrative law
 - Specialised judicial exchanges

EJTN IS ALSO ENGAGED IN OTHER COLLABORATIVE EFFORTS WITH THE FOLLOWING ORGANISATIONS:

- e-Justice Communication via Online Data Exchange
- Ecole Nationale des Greffes
- European Institute of Public Administration
- European Lawyers' Foundation
- European Network of Forensic Science Institutes
- European Patent Office
- European Union Intellectual Property Office
- European University Institute
- International Association for European Cooperation on Justice and Home Affairs
- International Association of Youth and Family Judges and Magistrates
- International Institute for Justice and the Rule of Law
- International Organization for Judicial Training
- Judicial Network of the European Union
- Organisation for Economic Co- operation and Development
- Panel of Recognised International Market Experts in Finance
- Pharma crime
- Robert Schuman Foundation
- South East European Judicial Training Network
- The Council of Bars and Law Societies of Europe

GOVERNANCE

DECENTRALISED PLANNING AND IMPLEMENTATION PRINCIPLES

Based on a decentralised planning and implementation of its activities, EJTN relies on its Members, Observers and Partners to facilitate and enhance its training offering.

The decentralised planning concept means that every activity to be carried out within the EJTN annual training programme should firstly be identified as corresponding to an actual training need of the European judiciary by EJTN Members of the appropriate Working Group or Sub-Working Group. In addition, it also signifies that the activity in question will be soundly designed and structured, relying on the expertise provided by several EJTN Members.

The decentralised execution concept envisages ensuring that every EJTN Member is entitled to present its candidacy to host any of the training activities or any other EJTN event included in its programme, if it so wishes. This concept encourages a favourable, widespread distribution of training within the EJTN framework among all EU countries.

EJTN'S STATUTORY BODIES AND GOVERNANCE

EJTN's statutory bodies and governance promote internal democracy and stimulate cooperation.

- The General Assembly comprises representatives from all Member institutions, and meets annually
- The Steering Committee comprises 8 elected Members and meets five times annually
- The Secretary General, a seconded judge or prosecutor, directs daily operations
- The Working Groups (WG) and Sub Working-Groups (Sub-WG) plan and implement programmes within their fields
- EJTN works with 36 Member institutions from the 27 EU Member States as well as numerous Observer and Partner institutions



Elected in 2016 and with their mandates beginning in March 2017, EJTN's Steering Committee, Working Groups and Sub-Working Groups are made up of the following EJTN Members.

STEERING COMMITTEE

The French National School for the Judiciary (ENM) (France) - Chair



Members:

Belgian Judicial Training Institute (Belgium)

Academy of European Law (ERA)

Federal Ministry of Justice and Consumer Protection (Germany)

High School for the Judiciary (Italy)

Training and Study Centre for the Judiciary (The Netherlands)

Centre For Judicial Studies (Portugal)

Romanian National Institute of Magistracy (Romania)

The Spanish Judicial School (Spain)

WORKING GROUP JUDICIAL TRAINING METHODS

The School for the Judiciary (Italy)



Members:

Belgian Judicial Training Institute (Belgium)

National Institute of Justice (Bulgaria)

Judicial Academy (Croatia)

The Czech Judicial Academy (Czech Republic)

The Danish Court Administration (Denmark)

Academy of European Law (ERA)

The French National School for the Judiciary (ENM) (France)

Federal Ministry of Justice and Consumer Protection (Germany)

National School of Judges (Greece)

High Council for the Judiciary (Italy)

Latvian Judicial Training Centre (Latvia)

Norwegian Courts Administration (Norway) - Observer

National School of Judiciary and Public Prosecution (Poland)

Centre for Judicial Studies (Portugal)

Romanian National Institute of Magistracy (Romania)

The Judicial Training Centre (Slovenia)

Centre for Legal Studies (Spain)

The Spanish Judicial School (Spain)

Courts of Sweden Judicial Training Academy (Sweden)

Swedish Prosecution Authority (Sweden)

The Judicial College (UK - England & Wales)

WORKING GROUP EXCHANGE PROGRAMME

Belgian Judicial Training Institute (Belgium) - Convener



Members:

Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice (Austria)

National Institute of Justice (Bulgaria)

Judicial Academy (Croatia)

The Czech Judicial Academy (Czech Republic)

Supreme Court (Estonia)

The French National School for the Judiciary (ENM) (France)

Federal Ministry of Justice and Consumer Protection (Germany)

National School of Judges (Greece)

The School for the Judiciary (Italy)

National Courts Administration (Lithuania)

Training and Study Centre for the Judiciary (The Netherlands)

The National School of Judiciary and Public Prosecution (Poland)

Centre for Judicial Studies (Portugal)

Romanian National Institute of Magistracy (Romania)

The Judicial Training Centre (Slovenia)

Centre for Legal Studies (Spain)

The Spanish Judicial School (Spain)

WORKING GROUP PROGRAMMES

Academy of European Law (ERA) - Convener



Members:

Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice (Austria)

Belgian Judicial Training Institute (Belgium)

National Institutue of Justice (Bulgaria)

Judicial Academy (Croatia)

The Czech Judicial Academy (Czech Republic)

Ministry of Justice (Finland)

The French National School for the Judiciary (ENM) (France)

Federal Ministry of Justice and Consumer Protection (Germany)

National School of Judges (Greece)

The School for the Judiciary (Italy)

Latvian Judicial Training Centre (Latvia)

National Courts Administration (Lithuania)

National School of Judiciary and Public Prosecution (Poland)

Centre for Judicial Studies (Portugal)

Romanian National Institute of Magistracy (Romania)

The Judicial Training Centre (Slovenia)

Centre for Legal Studies (Spain)

SUB-WORKING GROUP ADMINISTRATIVE

Romanian Institute of Magistracy (Romania) - Convener



Members:

Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice (Austria)

Judicial Academy (Croatia)

Academy of European Law (ERA)

Ministry of Justice (Finland)

The School for the Judiciary (Italy)

National Courts Administration (Lithuania)

The Judicial Training Centre (Slovenia)

SUB-WORKING GROUP CIVIL

The Spanish Judicial School (Spain) - Convener



Members:

Belgian Judicial Training Institute (Belgium)

Judicial Academy (Croatia)

The Czech Judicial Academy (Czech Republic)

Academy of European Law (ERA)

Federal Ministry of Justice and Consumer Protection (Germany)

National School of Judges (Greece)

The School for the Judiciary (Italy)

Centre for Judicial Studies (Portugal)

The Judicial Training Centre (Slovenia)

SUB-WORKING GROUP CRIMINAL JUSTICE

Centre for Legal Studies (Spain) - Convener



Members:

Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice (Austria)

Belgian Judicial Training Institute (Belgium)

Judicial Academy (Croatia)

The French National School for the Judiciary (ENM) (France)

Federal Ministry of Justice and Consumer Protection in coordination with the Bavarian Ministry of Justice (Germany)

National School of Judges (Greece)

The School for the Judiciary (Italy)

The National School of Judiciary and Public Prosecution (Poland)

Centre for Judicial Studies (Portugal)

SUB-WORKING GROUP HUMAN AND FUNDAMENTAL RIGHTS

Federal Ministry of Justice and Consumer Protection (Germany) - Convener

Members:

Judicial Academy (Croatia)

Ministry of Justice (Finland)

National School of Judges (Greece)

The School for the Judiciary (Italy)

The National School of Judiciary and Public Prosecution (Poland)

Centre for Judicial Studies (Portugal)

Romanian National Institute for the Magistracy (Romania)

The Judicial Training Centre (Slovenia)

Centre for Legal Studies (Spain)

SUB-WORKING GROUP LINGUISTICS

The Czech Judicial Academy (Czech Republic) - Convener



Members:

National Institute of Justice (Bulgaria)

Judicial Academy (Croatia)

The French National School for the Judiciary (ENM) (France)

Federal Ministry of Justice and Consumer Protection (Germany)

The School for the Judiciary (Italy)

Latvian Judicial Training Centre (Latvia)

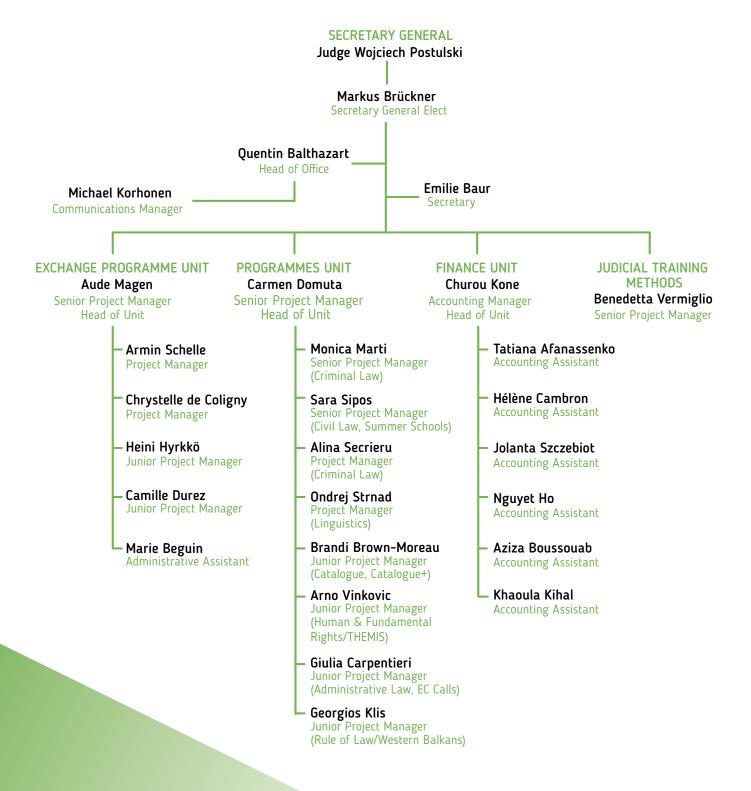
National Courts Administration (Lithuania)

Centre for Judicial Studies (Portugal)

Centre for Legal Studies (Spain)

The Spanish Judicial School (Spain)

EJTN TEAM



EJTN TEAM



Judge Wojciech Postulski Secretary General



Judge Markus Brückner Secretary General Elect



Quentin Balthazart Head of Office



COMMUNICATIONS

Michael Korhonen Communications Manager



Emilie Baur Secretary



Aude Magen Senior Project Manager Head of Unit



Armin Schelle Project Manager



Chrystelle de **Coligny** Project Manager



Heini Hyrkkö Junior Project Manager



Camille Durez Junior Project Manager



Marie Beguin Administrative Assistant

Ondrej Strnad Project Manager



Carmen Domuta Senior Project Manager Head of Unit

Brandi Brown-Moreau Junior Project Manager



Sara Sipos Senior Project Manager

Arno Vinkovic Junior Project Manager



Monica Marti Senior Project Manager



Alina Secrieru



Giulia Carpentieri Junior Project Manager



Giorgos Klis





EJTN TEAM



Churou Kone





Jolanta Szczebiot Accounting Assistant



Tatiana Afanassenko Accounting Assistant



Nguyet Ho Accounting Assistant



Hélène Cambron Accounting Assistant



Khaoula Kihal Accounting Assistant

JUDICIAL TRAINING METHODS



Benedetta Vermiglio Senior Project Manager

Aziza Boussouab Accounting Assistant

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- Plamen Angelov
- Apostolos Anthimos
- Miguel Angel Arias Senso
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- Michelle Austin
- Laurel Baig
- Estella Baker
- Marie Baker
- Lara Barberic
- · Richard Barrett
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- Sandor Berczeli
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- Alexandre Biard
- Stylianos Bios
- Giacinto Bisogni
- Holger Böhmann
- Grzegorz Borkowski
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- Marco Botta
- Morana Briski
- Petr Briza
- Francesco Buccafurri
- Alexandra Buciu Barba
- Slawomir Buczma
- Daniela Buruiana
- Rafael Bustos Gisbert
- Theo Byl
- Fabrizio Cafaggi
- Miguel Ángel Campos Pardillos
- Karin Carlens
- Thomas Cassuto
- Laura Ceh
- Laima Cekeliene
- Leona Černá
- Roberto Chieppa
- Andrea Annamaria Chis
- Celine Clement-Petremann
- Marie Compere

- Roxana Constantinescu
- Francesco Contini
- Jeremy Cooper
- · Antonio Cordella
- Frank Cornelissen
- Pedro Costa Marques
- John Coughlan
- · Ilse Couwenberg
- Emmanuel Crabit
- Paul Craig
- Leslie Cuthbert
- Maciej Czerniakowski
- Christin Dallmann
- Romulus Dan Varga
- Ingebjörg Darsow-Faller
- Christian Davies
- Myriam De Hemptinne
- Bastian De Jong
- Alessandra De Luca
- Mirjam De Mol
- Bart De Moor
- Marc De Werd
- Dimitri Desme
- Wiebke Dettmers
- Tais Deus Ramos
- Nuria Diaz Abad
- David J Dickson
- José Antonio Díez Rodríguez
- Sietske Dijkstra
- Wendy De Bondt
- Luc De Houwer
- Boudewijn De Jonge
- Francisco De Paula Puig Blanes
- Alexandre De Streel
- Richard Delaney
- Isabelle Dely
- Ioannis Dimitrakopoulos
- Diana Dimitrova
- Radovan Dluhy-Smith
- Slavica Dokic
- Filippo Donati
- Nicolae-Horaţius Dumbravă
- Trevor Elkin
- Mark Emerton
- Anze Erbeznik
- Martina Erb-Klunemann
- Joachim Ettenhofer
- Philipp Fabbio
- Marco Fabri
- · Marine Fahy
- Aniella Mónika Ferenczi
- Alkiviadis Feresidis
- Calogero Ferrara

- Francesca Fiecconi
- Marie-Claire Foblets
- Jana Gajdosova
- Diana Urania Galetta
- Aleš Galič
- Jasnica Garasič
- Elsa Garcia-Maltras de Blas
- Amanda Gedge-Wallace
- Andrea Ghirardini
- Panagiotis Giannopoulos
- Matteo Gnes
- Christine Gödl
- Cristina Gonzalez Beilfuss
- Magalie Grellier Faucampre
- Hrvoje Grubisic
- Emmanuel Guinchard
- Gábor Gyulai
- John Hardy
- Herman van Harten
- Dominique Hascher
- Andrew Hatton
- Julie Heisserer
- Regina Hernandez-Escriva
- Christian Herrera Petrus
- Burkhard Hess
- Beti Hohler
- Astrid Hopma
- Michael Hopmeier
- · Rainer Hornung-Jost
- Zuzana Horová
- David Hummel
- Andrei lacuba
- Michele Incani
- Magdalena Ionescu
- Marta Isidoro Requeio
- Gabor Ivanics
- Aleksandra Ivankovich
- Emmanuel Jacubowitz
- Katarzyna Janicka-Pawlowska
- Lorenzo Jannelli
- Aida Japertiene
- Sylwia Jasterzemska
- David Jevons
- Hawley Johnson
- Tatiana Josipovic
- Danute JočienėJadranko Jug
- Marko Juric
- Zita Katalin Kocsis
- Ruta KavaliauskieneMatthias Keller
- Annegret Kempf
- Jan Kerkhofs

- · Ischtar Khalaf-Newsome
- Petr Klement
- Rajko Knez
- Ireneusz Kondak
- · Haldi Koit
- Catherine Koutsopoulou
- Viktor Kreuschitz
- Katarzyna Krysiak
- Martin Kuijer
- Marie Lamensch
- Eric Lancksweerdt
- Philip Langbroek
- · Katerina Lazana
- Kalina Lazarova
- Mirjana Lazarova-Trajkovska
- Vesna Lazic
- Paul Lemmens
- Koen Lenaerts
- Lauris Liepa
- Mariana Lilova
- Gordon Y. Lingard
- · Carlos Lopez Veraza
- Paola Lucarelli
- Timothy Lyons
- · Aleksandra Machowska
- Marleen Maes
- Teresa Magno
- Philippe Malherbe
- Jaroslaw Malinowski
- Dijana Mandic
- Desponia Mantzari
- Jonika Marflak Trontelj
- Egle Matuiziene
- Carlos Marinho
- Cristina Mariottini
- Jose Mata Amaya
- Dariusz Mazur
- Evelyne Meissirel Du Souzy
- Gabrijela Mihelcic
- Hrvoje Miladin
- Giorgio Monti
- Angela Morsink
- Flavius Motu
- Ray Murphy
- · Ulrich Nachtlberger
- Faris Nasrallah
- Jean-François Neven
- George Niagolov
- Cristian Nicolau
- · Maria Nikolova
- Paul Notemboom
- Angelika Nussberger
- Roberta Ribeiro Oertel
- Maria Eugenia Oggero

- Alexandre Oliveira
- · Alina Elena Ontanu
- Babek Oshidari
- Lars Otte
- · Otilia Stefania Pacurari
- Eva Pastrana
- Laurent Pech
- · Elisabeth Pelsez
- Jean-Michel Peltier
- Terezie Pemova
- · Nicolas Pérez-Serrano De Ramón
- Luca Perilli
- Rosa Perna
- Maria Perquilhas
- · Marta Pertegas Sender
- · Denisa Petriláková
- Sava Petrov
- Matevz Pezdirc
- Rose-Marie Plaksine
- Kleoniki Pouikli
- · Maria Poza Cisneros
- Radek Ptacek
- · Teresa Alegra Quintel
- Walter Quirynen
- Matthew Radley
- Piotr Radomski
- · Beatrice Ramascanu
- Margarida Reis
- Gerhard Reissner
- Monika Rhein
- Cornelia Riehle
- Neil Ritchie
- Christian Ritscher
- Roxana Rizoiu
- Brice Robin
- Sofia Rocha
- Luis Rodrigez Sol
- Karolina Rokicka
- Antonio Romano
- Philip RostantAleš Roztočil
- Raffaele Sabato
- Lorenzo Salazar
- Eva Samaniego Fernández
- Robert Sandell
- Jose Manuel Santos Pais
- Michael Schmid
- Avi Schneebalg
- Tobias Schoeppner
- Antoon SchotsaertHendrik Schoukens
- Goran Selanec
- Björn Sendel
- Halina Sierocka

- David Silva Ramalho
- Sdran Simac
- · Richard Simms
- Andrea Simoncini
- Monika Skinder-Pik
- Miroslav Slastan
- Daniel Smit
- Federica Sona
- Darja Srabotič
- Katharina Steininger
- Martin SteltnerKees Sterk
- Collette Stone
- Alastain Contra
- Alastair Sutton
- Jesper SvenninggsenMaciej Szpunar
- Erika Szyszczak
- Gerard Tangenberg
- Ana Telbis
- Rafael Toledano Cantero
- Maarja Torga
- David Trovato
- Tamara Trotman
- Francoise Tulkens
- Dana Ududec
- Diana Ungureanu
- · Monique Van Der Goes
- Nicolas Van Der Linden
- Patrick Van Leynseele
- Philippe Van Linthout
- Maarten Van Der Vlugt
- Adrienn Várai-JegesIlaria Viarengo
- David Vilas Alvarez
- Balint Vitovics
- Maja Veber-Sajn
- Arlette Veglia
- · Pedro Verdelho
- Larissa Vetters
- Pater WagnerIsabel Alice Walbaum Robinson
- Thea Warmerdam
- Pavel Wasik
- Claudia Weisbart
- Ingo Weustenfeld
- Michael Wilderspin
- Anne-Marie Witters
- Nikolai ZachariasAntonio Zárate Conde
- Edith Zeller
- Carlo Zoppi
- Martin Zucker
- Mirela Zupan



EXCHANGE PROGRAMME FOR JUDICIAL AUTHORITIES





OVERVIEW

Fostering ever stronger judicial ties and mutual trust between the European judicial systems and cultures forms the backbone and drives the development of EJTN's Exchange Programme for Judicial Authorities. The year 2019 marked another year of success, with the total number of participants and nationalities in various exchange and training activities reaching a new milestone.

ANOTHER RECORD-BREAKING YEAR WITH THE EXCHANGE PROGRAMME

Building upon the success of previous years, the EJTN Exchange Programme continued to offer a rich choice of judicial exchanges and training activities in 2019. The year witnessed a growing number of participants in different activities, thanks to the continued efforts to deliver high-quality exchange and training programmes designed by and in cooperation with members, national training institutions, and the European courts and institutions. As a result, a record-breaking number of more than 3,200 judges, prosecutors and trainers from 33 countries benefited from the opportunity to improve their knowledge of foreign judicial systems and languages, European law and cooperation instruments as well as exchange views with their European colleagues through the Exchange Programme activities.

Since its launch in 2005, a growing number of short-term exchanges in the courts and prosecution services of the EU Member States as well as long-term training periods and study visits at European and international courts and institutions have been established and are continuously enriched by the EJTN Exchange Programme. In 2019, bilateral exchanges experienced another year of expansion with a record number of bilateral projects established and implemented between partnering judiciaries. Among other activities, specialised exchanges proved to be successful with a growing number of participants taking part in exchanges in specific sectors of European law. The diverse training offer for judicial authorities was complemented by the dedicated exchanges designed for newly appointed and future magistrates through the AIAKOS Programme, again attracting a greater number of participants from different parts of Europe than ever before.

STRONGER JUDICIAL TIES WITH THE WESTERN BALKAN JUDICIARIES

The year 2019 marked a sharp increase in the popularity of EJTN exchanges among the participants from the Western Balkan judiciaries. Following the participation of the Western Balkan countries in the EJTN Exchange Programme activities for the first time in 2018, more than 50 participants from Albania, Bosnia and Herzegovina, Montenegro, North Macedonia and Serbia took part in short-term and trainers' exchanges as well as the AIAKOS Programme for early-career and future magistrates in 2019.

RESULTS

In 2019, a record number of 3,220 judicial authorities and trainers from 33 states benefited from the vast exchange and training offer under the EJTN Exchange Programme. The steady growth in popularity was accompanied by a notable increase in the number of participants from five Western Balkan countries, amounting to 52 participants compared to 5 participants in 2018.









*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

DESCRIPTION OF ACTIVITY

In 2019, a total of 3,220 judicial authorities, trainers and future judges and prosecutors from across the EU Member States and the Western Balkan countries benefited from judicial exchanges and training offered in the framework of the EJTN Exchange Programme. The main activities covered initial training for early-career and future judges and prosecutors, short-term exchanges, as well as long-term training and study visits at European courts and institutions.

With nearly 1,200 participants, the AIAKOS Programme surpassed its previous years' records, offering a unique exchange platform for early-career and future European judges and prosecutors to learn and exchange views about each other's national judicial systems and foster mutual trust with a view to future cooperation at the early stage of their career. In 2019, the AIAKOS Programme was divided into four exchange weeks with participants from 22 EU Member States. In addition, AIAKOS continued to build strong ties with the Western Balkan judiciaries by welcoming 36 participants from Albania, Bosnia and Herzegovina, Montenegro, North Macedonia and Serbia, compared to 5 participants from two Western Balkan countries in 2018. As a result, the AIAKOS Programme remains the principle initial training activity offered under the Exchange Programme for young judges and prosecutors from across the continent, with the aim of raising their awareness about the European dimension of their (future) work.

Short-term exchanges dedicated to European judicial authorities and trainers maintained their popularity in 2019. A total of 1,469 judges, prosecutors and judicial trainers benefitted from a wealth of one-week and two-week exchanges taking place at the courts, prosecution offices and training institutions of EU Member States. In addition, general and trainers' exchanges hosted 16 Western Balkan participants from Albania, Bosnia and Herzegovina, Montenegro and North Macedonia, compared to 2 participants from the Western Balkan countries in 2018.

A variety of short-term exchanges were offered in 2019:

- General exchanges at the courts or prosecution offices of EU Member States. General exchanges are dedicated to judges and prosecutors from EU Member States as well as the Western Balkan countries, offering them a unique opportunity to learn about the judicial system of the host country and observe foreign court proceedings in practice. In the year 2019, more than 857 one and two-week general exchanges with participants from 27 judiciaries across Europe were made available, contributing to strengthening the judicial ties between judges and prosecutors from Lapland to Sicily and from Lisbon to Bucharest.
- **Specialised exchanges.** Specialised one-week exchanges in different fields of EU law attracted a growing number of participants in 2019. In total, 162 judicial authorities took part in exchanges dedicated to their field of specialisation in the topical areas of European law, covering anti-corruption, asylum-

refugee law, banking law, company law, competition law, counter-terrorism, environmental law, family law, financial crime, intellectual property law, juvenile law, labour law, mediation, organised crime, patent law, sentence enforcement and tax law. Such a wide array of training was made possible thanks to the cooperation with EJTN members as well as several partner networks and associations of judges and prosecutors in EU Member States. This year, specialised exchanges were hosted in 15 countries and welcomed participants from 21 Member States.

- Bilateral exchanges. The year 2019 marked a surge in the number of participants in bilateral exchanges, with participation rising by over 21% compared to the corresponding figure of the previous year. As a result, a total of 308 judges or prosecutors from one Member States' court or prosecution office had the possibility of visiting the court or prosecution office of another Member State, fostering mutual trust and stronger ties between the judiciaries of EU Member States. In 2019, bilateral exchanges were made possible by the 24 host institutions in 21 national jurisdictions. Out of the total number of hosts, a total of 11 institutions both hosted and visited their counterparts.
- Exchanges for judicial trainers. One-week trainers' exchanges take place across European judiciaries, allowing the trainers to share best practices and receive training in a different judicial culture compared to one's own system. The year 2019 saw a total of 70 trainers' exchanges with participants from 24 EU Member States and the Western Balkan countries.
- Exchanges for court presidents and chief prosecutors. Tailor-made exchanges for court presidents and chief prosecutors aim to provide the judicial leaders of EU Member States with a dedicated platform to exchange best practices as well as to share experiences in specific issues related to leadership, court management and communications. Nearly 70 court presidents and chief prosecutors from 17 different national courts and prosecution offices benefitted from the exchanges held in 2019.

Long-term training periods. Well established cooperation with the European courts and institutions in the form of long-term training of judicial authorities continued in 2019. As a result, a total of 77 judges or prosecutors were assigned to long-term training periods at the European Court of Human Rights (12 months), the Court of Justice of the European Union (6 and 10 months), and Eurojust (3-4 months). Gaining knowledge of European human rights instruments, the EU acquis and European criminal cooperation instruments as well as the proceedings and case law of the Courts are some of the most tangible outcomes of these long-term training periods. With the increased knowledge of European law, participants in long-term training are invited to share their experience back at home for the benefit of their national judiciary.

Study visits. Comprising six European and international courts or institutions with a total of 33 training days in 2019, the study visits organised under the Exchange Programme and in cooperation with the host institutions convey rich training curricula for the benefit of the members of the judiciaries of EU Member States. The year 2019 witnessed a total of 15 study visits held at the European Court of Human

Rights, the Court of Justice of the European Union, the EU institutions in Brussels, Eurojust, the European Union Agency for Fundamental Rights / the United Nations Office on Drugs and Crime, and the Hague Conference on Private International Law. As in the previous year, more than 500 judges, prosecutors and trainers took part in the study visits.

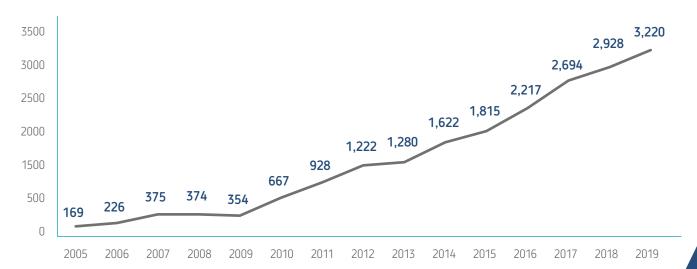


Study visit at the Hague Conference on Private International Law, 19-20 September 2019

ACTIVITY TYPE	PARTICIPANTS
General exchanges in courts, prosecution offices and judicial training institutions of EU Member States	931
Specialised exchanges	162
Bilateral exchanges	308
Exchanges for court presidents and chief prosecutors	68
Study visits at the ECtHR, the CJEU, Eurojust, EU institutions, FRA/UNODC and the HCCH	504
Long-term training periods at the ECtHR, the CJEU and Eurojust*	77
AIAKOS Programme	1,170
TOTAL	3,220

^{*} Including 28 participants who had started their long-term training at the ECtHR and the CJEU in 2018, which were extended to 2019.

EVOLUTION OF YEARLY ATTENDANCE AT EJTN EXCHANGE PROGRAMME ACTIVITIES



ADMINISTRATIVE LAW SEMINARS





OVERWIEV

In the last three years, the EJTN Administrative Law Portfolio has foreseen a larger offer and designed and implemented high-quality and practical trainings for the EU judiciary in an array of areas. In 2019 the EJTN's Administrative Law Project implemented 10 trainings on 9 different matters (Mediation and Conciliation, Administrative Law and Procedure, EU Environmental Law, EU Data Protection and Privacy Rights, Public Procurements, EU Taxation Law, EU Asylum Law, EU Preliminary Ruling Procedure and EU Competition Law) and 1 "Six-episode" webinar on Asylum Law.

PRACTICAL TEACHING METHODS AND COL-LABORATION WITH KEY PARTNERS

The EJTN Administrative Law Sub-Working Group (SWG) works to develop best practices and methodologies to design dynamic half-a-day seminars with the aim of training administrative law judges, prosecutors, trainers and judicial professionals in Europe. Depending on the structure of each seminar and the experts involved, different teaching methods are used in such trainings: framework lectures, working group sessions where participants discuss practical cases and exchange views on their domestic legislation and the application of the relevant EU Law, interactive workshops, moot court simulations and projection of videos and material.

In 2019, some of the Administrative Law Portfolio Seminars have been implemented with the support of key partners. Such types of cooperation follow the aim of enhancing the resources available to practitioners and the quality of information shared and material proposed. Respectively the trainings on Mediation and Conciliation (Feb. 2019, Brussels), EU Environmental (May 2019, Trier) and EU Asylum Law (Sept. – Oct. 2019, Thessaloniki) have been organised in cooperation with the Association for European Judges for Mediation (GEMME), the Association of European Administrative Judges (AEAJ) and the Max Planck Institute.

FIRST WEBINAR SERIES IN THE ADMINISTRA-TIVE LAW TRAINING OFFER

Due to the relevance of the topic of Asylum Law, in 2019 the offer of the Administrative Law Portfolio has foreseen a six episode webinar on the "Law of Refugee Status". The webinar series aimed to present the key aspects of the Refugee Convention definition, giving the judiciary a deeper understanding of the underlying principles governing the protection of refugees. Each episode provided the participants with a basis for critical judicial analysis on the specific subjects of: Alienage, Well-founded fear, Serious harm, Failure of state protection, Nexus to civil or political status, Persons no longer or not deserving protection.

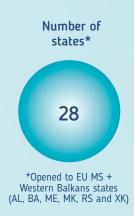
A total of 126 people proactively participated during the 6 episodes.

RESULTS

The Administrative Law Portfolio seminars also serve as a forum for the exchange of knowledge and best practices between Administrative judges from across the EU.







DESCRIPTION OF ACTIVITIES

The first seminar of 2019 covered the topic of 'Conciliation and Mediation' and took place on 18-19 February in Brussels, Belgium at EJTN premises. The training was organised in partnership with the Association for European Judges for Mediation (GEMME) with the scope of introducing participants to the principles and practical implementation of conciliation in the daily work of Administrative judges. A total of 24 participants from 9 EU Member States (MS) and 1 State from Western Balkans (WB) (North Macedonia) participated in the event. The training was led by a panel of 7 expert speakers.

The training on 'Administrative Law and Procedure' seminar took place on 9-10 April 2019 in Brussels, Belgium. Participants attending this training devoted their time to the discussion of practical cases and selected issues in the field of administrative procedural law with a definite comparative aspect and approach. The same seminar was repeated on 14-15 November in Rome, Italy. A total of 32 participants from 16 EU MS and 1 WB (Albania) participated in the first event. The second event saw the participation of 36 attendees from 20 MS and 1 WB (Albania). Both trainings were led by a panel of 6 expert speakers.

The third seminar of the year covered the topic of 'EU Environmental Law'. Organised in partnership with the Association of European Administrative Judges (AEAJ), the event comprised three consecutive half-day workshop sessions on the principles and sources of European Environmental Law, including the discussion of practical cases. It took place on 27-28 May 2019 at the Academy of European Law (ERA), Trier, Germany. 33 participants from 12 EU MS and 2 WB (Albania and Kosovo) attended the training. The training was led by a panel of 5 expert speakers.

The training on 'Data Protection and Privacy Rights' took place on 13-14 June 2019 in Sofia, Bulgaria. This training addressed the changes to EU's Data Protection framework and fostered practical discussions among the 33 participants attending the training. A representation of 17 EU MS and one WB (Albania) was present at the event. One Judge and one Prosecutor from Japan attended as observers. The training was led by a panel of 7 expert speakers.

On 15-16 July 2019, the first edition of the seminar on 'EU Public Procurements' took place at the Academy of European Law (ERA), Trier, Germany. This day-and-a-half seminar provided judges with a dynamic training course on key concepts and principles of Public Procurement Legislation

and had a special focus on remedies and enforcement and on the divergences between rules and procedures at national level. A total of 22 participants from 12 EU MS and 1 WB (Kosovo) participated in the event. The training was led by a panel of 7 expert speakers.

The training on 'EU Taxation Law' held in Vilnius, Lithuania on 12-13 September 2019, has been structured as a parallel analysis of the issues concerning Direct and Indirect Taxation and recent EU Tax problems and challenges. 23 participants from 12 EU MS participated in the event. The training was led by a panel of 6 expert speakers.

The training on 'EU Asylum Law' took place on 30 September to 1 October 2019 in Thessaloniki, Greece. This training, organised in collaboration with the Max Planck Institute, combined an anthropological analysis of the topic with the legal approach. Attendees participated in a practical workshop and implemented a Moot Court exercise. A total of 37 participants from 18 EU MS as well as 1 observer from South Korea participated in the event. The training was led by a panel of 5 expert speakers.

On 24-25 October 2019 the training on 'EU Preliminary Ruling Procedure' took place in Luxembourg at the European Court of Justice (ECJ). The training did not aim to offer the standard set of information concerning the Procedure in a different setting, but rather to complement the existing knowledge of participants with an additional dimension of practicality given by the practitioners from the ECJ who participated as experts/speakers. With their assistance, participants analysed practical cases based on real facts and decided whether questions should be referred to the Court, formulated such questions and exchanged views on national approaches to the use of the Preliminary Ruling Procedure. A total of 32 participants from 14 EU MS participated in the event. The training was led by a panel of 6 expert speakers.

The last seminar of 2019 was targeted at advanced level Judges and Prosecutors dealing with 'EU Competition Law'. The event took place on 10-11 December in Brussels. The seminar covered issues ranging from public to private enforcement of the antitrust rules according to EU law and jurisprudence. Participants benefited from advanced knowlege of the economic and legal concepts of Competition Law, as applied in the most recent judgments by EU courts. A total of 35 participants from 16 EU MS attended the training. The seminar was led by a panel of 7 expert speakers.

Topic Table

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATE	ACTIVITY COORDINATOR
Mediation and Conciliation Seminar	EJTN, Belgium	18-19 February 2019	Susanna Gamauf-Boigner
Administrative Law and Procedure Seminar	Institute de Formation Judiciaire, Belgium	09-10 April 2019	Maria Laura Maddalena Susanna Gamauf-Boigner
EU Environmental Law Seminar	ERA, Academy of European Law, Germany	27-28 May 2019	Jean-Philippe Rageade Pouikli Kleoniki
EU Data Protection and Privacy Rights Seminar	National Institute of Justice, Bulgaria	13-14 June 2019	Senka Orlić Zaninović Jonika Marflak Trontelj
Public Procurement Seminar	ERA, Academy of European Law, Germany	15-16 July 2019	Jean-Philippe Rageade Ilgauskiene Ingrida
EU Taxation Law Seminar	National Courts Administration of the Republic of Lithuania, Lithuania	12-13 September 2019	Arunas Sutkevicius
EU Asylum Law Seminar	National School of Judges (ESDi), Greece	30 September – 1 October 2019	Tiina Hyvärinen
EU Preliminary Ruling Procedure Seminar	European Court of Justice, Luxembourg	24-25 October 2019	Diana Mihaila
Administrative Law and Procedure Seminar (second edition)	Regional Administrative Court of Lazio, Italy	14-15 November 2019	Maria Laura Maddalena Susanna Gamauf-Boigner
EU Competition Law Seminar	Institute de Formation Judiciaire, Belgium	10-11 December 2019	Rosa Perna





CIVIL LAW SEMINARS





OVERVIEW

The EJTN Civil Law Seminars Project aims to strengthen judicial training in civil justice cooperation among EU professionals. The Civil Law project, lunched in 2011, covers a wide range of targeted trainings in a variety of legal fields in civil justice matters.

It aims to improve judicial cooperation in civil law matters and focuses on the development of the participating countries' legal systems and judicial culture as well as the main aspects of EU law.

THE CIVIL LAW SUB-WORKING GROUP SEMINARS - NEW TRAINING TOPICS INTRODUCED

The Civil Law Sub-Working Group (SWG) trainings are the result of the expertise and commitment of EJTN Member institutions to the development of judicial training in Civil Law matters across the EU Member States.

Since its creation eight years ago, the group extended its training offer up to ten seminars per annum as of 2020 in key topics ranging from European family law and labour law to European procedural and commercial law.

The Civil Law SWG consists of representatives from nine EJTN Member Institutions: the Academy of European Law (ERA), the Judicial Training Institute (Belgium), the Judicial Academy (Croatia), the Federal Ministry of Justice and Federal Ministry of Justice and Consumer Protection (Germany), the National School of Judges (Greece), the School for the Judiciary (Italy), the Centre for Judiciary Studies (Portugal), National institute for the Magistracy (Romania) and the Spanish Judicial School (Spain).

The convener of the Civil Law SWG is the School for the Judiciary (Italy).

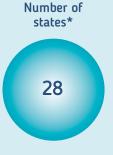
The Civil Law project offers two-day long training activities aimed at judges and prosecutors and judicial trainers across the EU member States. The trainings combine a theoretical lecture-based approach with an analysis of real cases in the framework of interactive workshops.

RESULTS

The civil law sub-working group seminars are an effective way of training EU magistrates, and also provide an excellent platform and opportunity for knowledge exchange.







*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

DESCRIPTION OF ACTIVITY

TWO NEW TRAINING TOPICS - MEDIATION AND MATRIMONIAL PROPERTY

In 2019, the Civil Law SWG organised a total of nine seminars lasting two days. The group identified key areas as requiring judicial training at EU-level. The trainings were open to magistrates from all EU Member States.

A total of 389 EU justice professionals attended the training events. In addition, 54 expert-speakers were invited based on their expertise in the subject matter.

The first civil law seminar of 2019 was held in February at the judicial training center in Omsenie, Slovakia, which was a repeat of the previous successfully implemented initial Civil Law seminar on 'Consumer Protection within Europe'. The event saw the participation of a total of 39 judges and prosecutors, representing 12 EU countries and Albania. The training was led by a panel of five expert-speakers, including a representative of the Max Planck Institute.

The second training event of 2019 on 'Brussels I regulation – jurisdiction and the recognition and enforcement of judgments in civil matters' was successfully repeated for the sixth time and held in March in Prague orgnised by the Czech Judicial Academy. The training was led by a panel of seven expert-speakers and saw the participation of 48 judges and prosecutors from 16 different EU Member States. This training introduced a mock trial session to provide participants with a widened knowledge of EU legislation and case-law.

On 29th January 2019 the two EU Regulations on matrimonial property and the property consequences of registered partnership become applicable and therefore, the third event of 2019 was a first-time implementation of an initial Civil Law seminar on 'Matrimonial Property Regimes in the EU' held in April at the Spanish Judicial School in Barcelona. The event saw the participation of a total of 52 judges and prosecutors, representing 14 EU countries and Albania and Bosnia Herzegovina and Kosovo. The training was led by a panel of six expert-speakers.

The fourth seminar of 2019 focused on 'Cross-border maintenance' was held at the Judicial Studies Centre in Lisbon and offered a total of 47 magistrates representing 17 EU countries and Albania the possibility of attending the training session. In addition, this training was made available online in podcast format, for direct access and download for all interested EU magistrates.

The fifth seminar organised in 2019 on 'European civil procedure in family law matters' was held at the Belgian Judicial Training Institute in Brussels and offered a total of 49 magistrates representing 17 EU countries plus Bosnia Herzegovina the possibility to participate the judicial training. This event was implemented for the fifth time by the civil law sub-working group. This training was also made available online in podcast format, for direct access and download for all interested EU magistrates.

The sixth Civil Law seminar on 'European Civil Procedure' held in July at the Greek National School of Judges in Thessaloniki is a repeated training event and was already implemented once in the previous year as well. The seminar attracted the presence of a total of 49 participants origi-

nating from 19 different EU Member States and Serbia. The training was led by a panel of six expert-speakers.

The seventh training event was held in September at the same venue of the Greek National School of Judges in Thessaloniki, which was a repetition of the previous successfully implemented initial Civil Law seminar on 'The service of documents and taking of evidence abroad'. The event saw the participation a total of 44 judges and prosecutors, representing 17 EU countries. The training was led by a panel of six expert-speakers, including a member of the European Judicial Network in Civil and Commercial matters.

The eighth seminar addressed, for the first time, the topic of 'Alternative Dispute Resolution/Mediation' and was held at the High School for the Judiciary (SSM) in Florence for a total of 43 participants, representing 23 EU Member States. The training was led by a panel of eight expert-speakers.

Finally, the last event of 2019 focused on 'Brussels I regulation – jurisdiction and the recognition and enforcement of judgments in civil matters' (advanced level). This event was held at the European Academy of Law (ERA) in Trier and offered a total of 32 magistrates representing 12 EU countries the possibility to attend the training session. This event was implemented for the first time at an advanced level by the civil law sub-working group. In addition, this training was made available online in podcast format, for direct access and download for all interested EU magistrates.

All of the above training events included active panel discussions combined with practical work in small-group workshops. At the trainings, participants had the opportunity to learn more about and exchange ideas with their European counterparts in different EU MS as well as discuss emerging legal topics with leading expert speakers.

WEBINAR

In 2019 the Civil law sub-working group implemented one webinar on the topic of 'Unaccompanied minors – new challenges for the civil courts - the civil law perspective in the Member States'.

FUTURE ACTIONS

Within the scope of the Civil Law seminars, future actions will involve pursuing a broader spectrum of fields, to give a more complete offering for the training needs of EU justice professionals.

Building on the positive results of the seminars as well as the growing demand for workshop sessions in 2019, the number of Civil Law training activities in 2020 will be 10.

The EJTN Civil Law SWG will implement further podcast-based seminars and one webinar as well, allowing all interested EU professionals free access to the training programmes.

Under the framework of cooperation with the EJTN project partners, and always seeking new training challenges, in 2020 the Civil Law SWG will continue cooperation with the EJN-Civil network throughout various trainings, and with the European Association of Judges for Mediation (GEMME) in implementing the successfully repeated training event on European Civil Procedure in Family Law matters.

Civil Law Seminars - 2019

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATES	ACTIVITY COORDINATOR
Consumer Protection within Europe - The role of the national judge when applying consumer rights and law	Judicial Academy, Omsenie, Slovakia	6-7 February 2019	Leoni Maass (DE)
Brussels I regulation - jurisdiction and the recognition and enforcement of judgments in civil matters - Basic/Introductory level	Judicial Academy, Prague, Czechia	13-14 March 2019	Ivana Jarosova (CZ)
Matrimonial Property regime of marriages and registered partnerships of a cross-border nature in the light of the Council Regulations (EU) 2016/1103 and 2016/1104	Spanish Judicial School (CGPJ), Barcelona, Spain	10-11 April, 2019	Arantxa Alameda Lopez (ES)
Cross-border maintenance - The recovery of maintenance in a cross-border context	Judicial Studies Centre (CEJ), Lisbon, Portugal	15-16 May 2019	Carlos Marinho (PT)
European Civil Procedure in Family Law matters	Judicial Training Institute (IGO/IFJ), Brussels, Belgium	6-7 June 2019	Florence Borcy (BE)
European Civil Procedure	Greek National School of Judges (ESDI), Thessaloniki, Greece	10-11 July 2019	Zinka Bulka (HR)
Service of documents and taking of evidence abroad	Greek National School of Judges (ESDI), Thessaloniki, Greece	25-26 September 2019	Stylianos Bios (GR)
Alternative Dispute Resolution / Mediation	High School for the Judiciary (SSM), Scandicci, Italy	23-24 October 2019	Luca Perilli (IT)
Brussels I regulation - jurisdiction and the recognition and enforcement of judgments in civil matters - advanced level	European Academy of Law (ERA), Trier, Germany	20-21 November 2019	Angelika Fuchs (ERA)



CRIMINAL JUSTICE SEMINARS

OVERVIEW

EU Criminal Justice is a fast-developing area that requires practitioners from different areas to join forces. The training of judiciary offers a solution for ensuring the effectiveness and quality of implementation of existing EU legislation in the area of cross-border cooperation. EJTN judicial training in EU Criminal Justice in 2019 allowed practitioners to foster mutual knowledge and to exchange best practices in order to better cooperate beyond borders.

Under the monitoring of the Criminal Justice Sub working Group (CJSWG), the Criminal Justice programmes continued delivering a series of trainings aiming at offering practitioners a platform for legal discussions on practical matters linked to the use of mutual recognition instruments, directives on procedural safeguards or the EIO. At the same time, EJTN tackled new topics such as the EPPO, E-Evidence and Victims' Rights.

Methods of active participation and case-based scenarios (learn-by-doing) implemented in different trainings contributed to ensuring that practitioners from Member States are aware of different instruments when dealing with investigations and prosecutions in cross border cases.

In 2019 the interest of practitioners was focused on several specialised trainings like: cybercrime, asset recovery and confiscation or protection of the financial interests of the EU.

Finally, cooperation with the European Union Agency for Law Enforcement Training (CEPOL) was enhanced through collaboration in 10 activities on the most burning topics such as combating facilitation of illegal immigration, financial investigations and in THB cases, foreign fighters and e-evidence.

In 2019 EJTN continued joining forces with our partners to bolster the fight against cross-border crime. Our trainings benefitted from the expert contribution from Eurojust, Europol, EJN, GNS and FRA, providing first-hand knowledge from practitioners in different areas of law.

RESULTS

In 2019, the Criminal Justice portfolio increased the number of judges and prosecutors attending the events, which reflected a growing interest of practitioners in key topics in the different areas of EU Criminal Law addressed by the seminars. While judicial cooperation in criminal matters continues to be an area of great awareness for practitioners willing to enhance knowledge through an interactive approach, specialised key topics such as cybercrime, asset recovery and confiscation or the EPPO became frequently requested.

participants
600

Number of

Number of seminars

states*

Number of

*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

DESCRIPTION OF ACTIVITY

Flagships seminars in EU Criminal Law: a series of seminars on International Judicial Cooperation in Criminal Matters, the European Investigation Order, Procedural Rights in criminal proceedings and Victims' Rights in the EU in practice.

In 2019 the classical series of seminars based upon interactive discussions, group workshops and simulations were implemented by EJTN, with the organisation of 3 training events. Each of the different seminars recreated a real scenario of cooperation requests dealing with a practical case on **migrant smuggling, drugs and weapons trafficking and combatting THB and sexual exploitation**. The event culminated in a simulation of a coordination meeting, moderated by Eurojust.

The 2 seminars on "The European Investigation Order in practice" were aimed at making participants aware of the current legal landscape of EU cross-border evidence and different regimes for the obtaining of evidence. The key learning objective was to provide knowledge on the Directive on the EIO as well as to stress legal and practical challenges for practitioners when issuing/executing an EIO.

EJTN provided 2 training events on **Procedural safeguards** in criminal proceedings in the EU in practice, aimed at offering a platform for practical discussions, for a better overview of criminal defense rights under a set of Directives designed to reinforce procedural safeguards in criminal proceedings. The 2 seminars focused on the right of information, the right to interpretation and translation, access to a lawyer, minors in criminal proceedings and presumption of innocence.

The Seminar **Victims Rights** in the EU in practice allowed EJTN to organise for the first time a training programme aimed at providing knowledge and common guidelines on how to better practically and comprehensively approach victims in the EU, taking into consideration the context and the events (crisis management) and the long course during the procedure (identification, assistance, judicial interview). The seminar examined judicial cooperation and collaboration with EU Networks, institutions and associations that can take care of the victims.

SPECIALISED SEMINARS IN EU CRIMINAL

In 2019 EJTN organised specialised seminars targeted different key topics and audience, as follows:

Gathering and admissibility of evidence in Counterterrorism: challenges and best practices. The training gathered 32 practitioners from different EU Member States who had the chance to learn from experts from Belgium, Spain and Germany about how an investigation into a terrorism case is built, how the evidence is presented in court, and how such cases are examined by judges. The training also addressed such questions as financing of terrorism, cyberterrorism and foreign travellers. The interactive workshops and case scenarios provided the needed platform for active discussions.

a very in-demand topic was the one on **E-Evidence and**

Cybercrime. The two introductory and one advanced training organised in spring and autumn gathered judges and prosecutors from all the Member States to discuss the challenges encountered in handling electronic evidence and the investigation of cybercrime. The trainings combined presentations with workshops where participants were asked to solve cases related to IP addresses, use of online platforms for secure exchange of evidence, retention of data, access to evidence from mobile devices, jurisdiction problems for cross-border crimes.

Economic crimes: asset recovery and confiscation in the EU. The overall aim of the 2 seminars was to increase understanding and common approaches on financial investigations, confiscation and criminal assets recovery; to discuss the practical use of legal instruments in this area, exchange knowledge and facilitate cooperation between the judicial authorities of the Member States as well as with international organisations and EU agencies.

Emphasis was placed on mutual recognition of non-convictions-based confiscation orders. Practitioners were also aware about the new Regulation on Confiscation.

The Protection of the Financial Interests of the EU and the EPPO. EJTN organised a seminar to make judges and prosecutors aware of how to counter all forms of illegal activity affecting the EU's financial interests and to detect misuse of the EU budget.

Practitioners received information on the legal framework for the protection of EU's financial interests and measures taken at EU level to protect the EU's financial interests. The Regulation setting up a European Public Prosecutor's Office (EPPO) was examined in the seminar. The training combined lectures, presentations and workshops with case studies to enhance the practical knowledge of practitioners in order to achieve effective investigations and prosecutions of offences affecting the Union's financial interests.

EJTN-GNS training on Core International Crimes offered the chance for practitioners to dive into the international and regional legislation related to this topic, work on a case scenario and act as defence council, prosecution and court in a moot court. The two and a half days' training provoked the practitioners to look into elements of the crime, specifics of evidence and work closely with top experts dealing with core international crimes.

CEPOL-EJTN JOINT TRAINING EVENTS

The cooperation between EJTN and CEPOL was reinforced within the cooperation for ten seminars to train both both Judicial and Law enforcement communities together.

The cooperative seminars on Joint Investigation Teams (Implementation, Leadership and Western Balkans) with the assistance of the JITs Network, EUROJUST and EUROPOL enabled judges, prosecutors and law enforcement practitioners to improve cross-border cooperation in complex investigations through a unique training format.

In relation to migrant smuggling, the joint event focused on

ACTIVITIES

practical cases and judicial cooperation in the fight against migrant smuggling and organised crime from the Balkans and Mediterranean roots.

The topic of Foreign Fighters and Financing of Terrorism was addressed in two joint seminars, which tried to assess current terrorism threat challenges through a series of exercises and workshops. The participants had the unique chance to work in mixed teams, assess case scenarios and listen to best practices and lessons learned. The seminar also addressed the question of de-radicalisation, the recruiting of fighters and the financing of terrorism.

The E-Evidence seminar introduced the attendees to the new SIRIUS platform, the latest developments in terms of legislation and asked the practitioners to solve an investigation via a computer simulation using digital forensics and electronic evidence.

Finally, the cooperation was enhanced by the attendance of judicial practitioners at joint events in Financial Investigations, Anti-corruption as well as for THB investigations.

Being in a digital era, EJTN broadcasted a webinar on **The EPPO: investigations and prosecutions to combat crimes against the financial interests of the EU.** The webinar programme aimed to raise awareness and provide a better understanding of the creation and setting up of the European Public Prosecutor's Office (EPPO).



Seminar in Madrid 22-23 October on "The European Investigation Order in Practice"



EJTN-CEPOL seminar in Amsterdam on the Financing of Terrorism

ACTIVITY NAME	HOSTING INSTITUTION AND COUNTRY	DATE	ACTIVITY COORDINATOR
Judicial Cooperation in criminal matters: practical case-based simulation on the fight against migrant smuggling	District Court, Leipzig, Germany	6-8 March 2019	Katarzyna Krysiak (PL)
The European Investigation Order in practice	Escuela Judicial, Barcelona, Spain	19-20 March 2019	Katharina STEININGER (AT)
Procedural Safeguards in Criminal Proceedings in the EU in Practice	Judicial Studies Committee, Valletta, Malta	8-9 April 2019	Marie COMPERE (FR)
Gathering and Admissibility of Evidence in Terrorism Cases: Challenges and Best Practices	CEJ, Madrid, Spain	11-12 April 2019	Karin Carlens (BE)
Cybercrime and E-evidence II	CEJ, Lisbon, Portugal	9-10 May 2019	Alexandre Oliveira (PT)
Economic crimes: asset recovery and confiscation in the EU	IGO, Brussels, Belgium	21-22 May 2019	Ioannis Angelis (GR)
Judicial Cooperation in Criminal Matters: Practical Case-Based Simulation in the Fight against Drug Trafficking	Office of the Prosecutor General, Vilnius, Lithuania	27-29 May 2019	Katarzyna Krysiak (PL)
The Protection of the Financial Interests of the Union and the EPPO	National School of the Judiciary, Thessaloniki, Greece	13-14 June 2019	Petra WAGNER (DE)
Procedural Safeguards in Criminal Proceedings in the EU in Practice	ENM, Paris, France	28-29 October 2019	Marie COMPERE (FR)
Cybercrime (basic)	SSM, Scandicci, Italy	25-27 September 2019	Marco Alma (IT)
The European Investigation Order in Practice	CEJ, Madrid, Spain	22-23 October 2019	Katharina STEININGER (AT)
Economic Crimes: Asset Recovery and Confiscation in the EU	The Judicial Academy, Zagreb, Croatia	19-20 November 2019	Stelios BIOS (GR)
Judicial Cooperation in Criminal Matters: Practical Case-Based Simulation in the Fight against THB and Sexual Exploitation	Office of the Prosecutor General, Vilnius, Lithuania	20-22 November 2019	Katarzyna KRYSIAK (PL)
Victims' Rights in the EU	IGO, Brussels, Belgium	3-4 December 2019	Marie COMPERE (FR)
The Impact of Refugees in Europe on the Investigation and prosecution of Core International Crimes	Nuremberg, Germany	18-20 September 2019	EJTN Secretariat
EJTN-CEPOL: Combating facilitation of illegal immigration - EU External border	ESNP France, Lognes, France	8-12 April 2019	EJTN Secretariat
EJTN-CEPOL: Financial investigations related to Trafficking in Human Beings	NL Police, Amsterdam, The Netherlands	3-7 June 2019	EJTN Secretariat
EJTN-CEPOL: Electronic evidence	CEPOL, Budapest, Hungary	3-6 June 2019	EJTN Secretariat
CEPOL-EJTN: Financial investigations	ESNP France, Paris, France	1-4 October 2019	EJTN Secretariat
EJTN-CEPOL: Joint Investigation Team - Implementation	ERA, Trier, Germany	2-5 April 2019	EJTN Secretariat
CEPOL - EJTN: Joint Investigation Team - Leadership	ENSP, Lyon, France	25-29 November 2019	EJTN Secretariat
EJTN-CEPOL: Joint Investigation Team - Western Balkans and Moldova	ERA, Trier, Germany	4-6 September 2019	EJTN Secretariat
EJTN-CEPOL: Investigating and preventing corruption	INM, Bucharest, Romania	25-28 June 2019	EJTN Secretariat
EJTN - CEPOL: Fighting Terrorism and its Financing	Amsterdam, Netherlands	25-29 March 2019	EJTN Secretariat
EJTN-CEPOL: Foreign Fighters and Travelers	Munster, Germany	9-12 September 2019	EJTN Secretariat

HUMAN AND FUNDAMENTAL RIGHTS SEMINARS





OVERVIEW

The Working Group Programmes in November 2016 created a new Sub-Working Group, the Human and Fundamental Rights Sub-Working Group (HFR SWG), which was exclusively devoted to activities in the field of Human Rights and Fundamental Freedoms (HR&FF).

The HFR SWG was mandated to:

- Develop training activities in the area of human rights and fundamental freedoms:
- Liaise directly with EJTN's external partners for development of joint seminars and trainings, namely
- European Union Agency for Fundamental Rights (FRA)
- Council of Europe: Court of Human Rights (CoE) and the European Programme for Human Rights Education for Legal Professionals Project (HELP)
- Association of European Administrative Judges (AEAJ)
- Max Planck Institute for Social Anthropology
- Liaise with all other EJTN SWGs when the latter develop trainings with HR&FF elements.

This proposal was justified by the significance of the topic, its broad scope as well as the need for EJTN to have the capacity to maintain efficient cooperation with the HELP of CoE and FRA. Cooperation with other significant stakeholders presents an opportunity to exchange experiences and best practices with their counterparts across Europe as well as to discuss the most recent developments in their field of professional interest with leading experts and practitioners.

All trainings include a set of framework lectures and multiple workshops where participants discuss practical cases and exchange views on their domestic legislation and the application of the relevant EU legal instruments.

In 2019, a total of 7 trainings were implemented, which trained 260 participants in total. This number comprises 228 judges, 15 prosecutors, 3 trainers and judicial advisors and 14 participants categorised as others. The participants came from 30 different states, including 26 EU Member States and 4 Western Balkan states (Albania, Montenegro, Bosnia and Herzegovina and Serbia). The project involved 60 experts through the organisation of the HFR SWG.



RESULTS

The Human and Fundamental Rights Sub-Working Group seminars are an effective way of training EU magistrates and also providing an excellent platform and opportunity for the exchange of knowledge.

Number of participants 260

Number of seminars

Seminar in partnership with CoE Human Rights and Access to Justice in the EU - 2

8-9 October 2019

7

states*

30

*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

DESCRIPTION OF ACTIVITY

SEVEN JUDICIAL TRAINING EVENTS IN 2019

During the course of 2019, 5 judicial training events lasting 1.5 days, and 2 judicial events lasting 2.5 days, were delivered. Participants in each training were provided with a full set of relevant training materials (such as a list of case law, legislation and speakers' presentations). The aim of the trainings was to increase participants' knowledge on EU law in the related field and to help them to apply such knowledge in their day-to-day professional lives.

The seminars were arranged by theoretical sessions and combined with workshop sessions based on real-life examples and case studies

The trainings implemented in 2019 were as follows:

- Seminar 'Human Rights and Access to Justice in the EU-1' (HFR/2019/01), 5-6 February, in Zagreb, Croatia, which attracted 31 participants and 7 expert speakers.
- 2. Training 'Conflicts of Norms in the Application of Fundamental Rights' (HFR/2019/02), in partnership with the Association of European Administrative Judges (AEAJ), 15-16 March, in Thessaloniki, Greece, attracting 43 participants and 6 expert speakers.
- Training 'EJTN-FRA Applicability and Effect of the EU Charter on Fundamental Rights In National Proceedings' (HFR/2019/03), in partnership with FRA, 11-12 April, in Vienna, Austria, bringing together 41 participants and 8 expert speakers.
- 4. Seminar 'Freedom of Speech' (HFR/2019/04), 12-13 September, in Bucharest, Romania, which attracted 36 participants and 7 expert speakers.

- 5. Seminar 'Human Rights for EU Judicial Trainers' (HFR/2019/05)in partnership with the ECtHR, 23-25 September, in Strasbourg, France, which attracted 36 participants and 9 expert speakers.
- 6. Seminar 'Human Rights and Access to Justice in the EU -2' (HFR/2019/06), in partnership with CoE, 6-7 October, in Strasbourg, France, which attracted 35 participants and 8 expert speakers.
- Seminar 'Cultural Diversity in the Courtroom judges in Europe facing new challenges' (HFR/2019/07), in partnership with the Max Planck Institute for Social Anthropology, 12-13 November, Wiesbaden, Germany, which brought together 39 participants and 15 expert speakers.

Seminars used e-learning courses as suggested preparatory tools in advance of the trainings (HELP e-learning course on Article 6 ECtHR and ECtHR case law). The aim of these suggested preparatory materials was to ensure participant preparation prior to the training event, familiarisation with these learning resources and also possible further dissemination from participants to their colleagues.

Dissemination of FRA Handbook on 'European Law relating to Access to Justice' prior to the trainings in electronic form, as well as in paper copies at the venue of the trainings, was also completed for all participants.

In 2019 SWG HFR organised, for the first time, a seminar on the Freedom of Speech. The two-day training focused on freedom of expression and its possible interactions with the judiciary (Article 10, Article 8 of the European Convention on Human Rights). It combined theoretical lectures with practical workshops and allowed participants to address issues ranging from freedom of expression on subjects related to the judiciary to freedom of expression of members of the judiciary.

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATE	ACTIVITY COORDINATOR
Human Rights and Access to Justice in the EU - 1	Judicial Academy	5-6 February	Morana Briski,
	Zagreb, Croatia	2019	Judicial Academy of Croatia (HR)
Conflicts of Norms / Multi-level protection in the Application of Fundamental Rights	Ministry of Justice	14-15 March	Bojana Jovin-Hrastnik,
	Ljubljana, Slovenia	2019	Ministry of Justice (SI)
Applicability and Effect of the EU Charter on Fundamental Rights in National Proceedings	European Union Agency for Fundamental Rights (FRA), Vienna, Austria	11-12 April 2019	Luca Perilli, Andrea Del Re, School for the Judiciary (SSM) Petros Alikakos, National School of Judiciary (GR)
Freedom of Speech	National Institute for Magistracy, Bucharest, Romania	12-13 September 2019	Roxana Rizoiu, National Institute for Magistracy (RO) Morana Briski, Judicial Academy of Croatia (HR) Paivi Hirvela, Ministry of Justice (FI)
ECtHR - EJTN training on Human Rights	European Court of Human	23-25 September	Roxana Rizoiu,
for EU judicial trainers	Rights, Strasbourg, France	2019	National Institute for Magistracy (RO)
Human Rights and Access to Justice in the EU - 2	Conucil of Europe, Strasbourg, France	8-9 October 2019	Morana Briski, Judicial Academy of Croatia (HR)
Cultural Diversity in the Courtroom:	Dutch Judicial Academy,	6-7 November	Bojana Jovin-Hrastnik,
Judges facing new challenges	Utrecht, The Netherlands	2019	Ministry of Justice (SI)

LINGUISTICS PROGRAMME





OVERVIEW

EJTN's linguistic project focuses on the training of the EU judiciary in legal English, legal French and in legal German. EU judges and prosecutors benefit from EJTN's high-quality training programmes, which are supported by the European Commission and the various European national training institutions.

The project has began in 2011 and since then many legal language seminars have been organised on various topics at various judicial academies of EU Member States.

The courses aim to develop both the legal and linguistics skills of the participants by combining legal knowledge and language exercises in a practical and dynamic way.

Furthermore, they aim to bring the EU legal practitioners together and foster the mutual sharing of experiences and to create the conditions for establishing direct contacts among the judiciary of the different EU Member States in order to promote a common European legal culture and bring the EU closer together.

LATEST NEWS IN 2019: NEW SEMINARS, TRAINING RESOURCES AND LEARNING METHODS

As in previous years, EJTN's 2019 Linguistics Programme offered a wide range of training opportunities for judges and prosecutors from all over Europe and, in some seminars, also for judges and prosecutors from Western Balkans, thus fostering cooperation not just within the EU but also beyond its borders. The participants were able to choose from 11 different trainings. The younger audience was not neglected either. Linguistics currently offers trainings in legal language to trainee judges and prosecutors or judges and prosecutors in the first three years of their career.

The offer included six week-long trainings on judicial cooperation in criminal, civil law and human rights matters and five specialised seminars on topics of cybercrime, data protection, competition law, asylum and refugees and tax law. A new three-day seminar in the field of tax law has been developed and implemented. This seminar followed the same training structure and methodology of the other highly acclaimed seminars with the focus on the vocabulary of judicial cooperation in tax law.

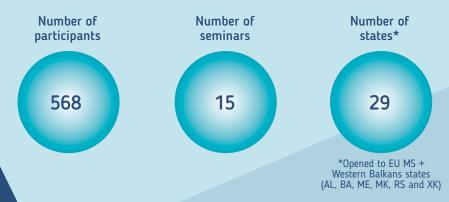
As in previous years, several seminars included a 'blended' learning approach that supplemented the face-to-face trainings with pre-classroom learning activities available on EJTN's online platform. Currently these modules are developed in civil, criminal and human rights laws.

The modules offer participants a genuinely interactive learning experience with creative learning activities in both English and French languages, thus preparing participants for the hands-on practice in the classroom during the seminar.

With regards to trainings for trainee judges and prosecutors, there were the Summer schools. These increased in number from two to four week-long seminars in order to offer trainings in more varied topics to the target audience. These seminars are designated for European judiciary at the earlier stages of their careers. The Summer Schools follow the same methodology and training structure as the usual linguistics seminars and offer trainings both in legal English and legal French. The Summer Schools offer trainings also in B1 language level in order to boost the linguistics skills of participants with a lower level in a foreign language as well as improving the linguistics skills of B2 language level participants. This year the Summer Schools took place in Vienna, Brussels and Krakow. The Summer Schools were very well received by the participants, who could benefit from networking with their peers from other EU countries while learning and practicing their legal language skills.

RESULTS

A record number of 553 European legal practitioners from over 22 EU Member States and a record number of 15 participants from 5 Western Balkans countries received training in 2019 under the auspices of EJTN's Linguistics Programme within different areas of law.



DESCRIPTION OF ACTIVITY

EJTN's linguistics portfolio has grown in 2019 and widened its training opportunities to provide the best resources and learning methods for the benefit of the European judiciary.

A great number of face-to-face linguistics seminars were prepared by EJTN in 2019. 11 trainings of a duration of either 4.5 days or 3 days (for specialised trainings) took place in 9 judicial academies all over Europe. Furthermore, 4 Summar Schools in linguistics lasting 4.5 days were implemented.

Around 50 participants attended each of the one-week-long trainings. They were divided into four small groups. Three were conducted in English, and one was carried out in French. This was in addition to the seminar on human rights in Germany where 2 groups in German language were conducted.

In the shorter seminars, approximately 35 participants took part in each event and three groups were formed. The shorter seminars usually offer French and English as the target language, with the exception of the seminars on cybercrime and data protection in which the language of study is English.

Each group was trained for the entire seminar by a team consisting of a linguistics expert and a legal expert acting simultaneously.

The objectives of the seminars have been established as follows:

- To improve participants' linguistic skills (oral and written) in order to facilitate direct contacts and communication between judicial authorities and to enhance mutual trust;
- To master the specialised vocabulary related to the field studied;
- To familiarise participants with the various legal instruments in the field of the training offered, as well as to provide familiarisation with the online tools available on the Internet;
- d) To develop general knowledge of legal systems in the EU Member States.

The courses combined theoretical and practical sessions on the four basic language skills: reading, writing, speaking, and listening – all within legal terminology.

In terms of content, the following legal topics constituted the basis of the discussion and language training of the two face-to-face seminars entitled **"Legal language training in cooperation in civil matters"** and the Summer School in civil matters also focused on:

- Jurisdiction, recognition and execution of judgments in civil and commercial matters and the Judicial Atlas
- The European order for payment procedure
- Service of documents and the taking of evidence
- · Legal aid and family law and minors

The two face-to-face seminars entitled "Legal language training in cooperation in criminal matters" and the Summer School in criminal matters focused, for their part, on:

- Mutual legal assistance on the gathering of evidence and the seizing of the assets of the crime
- The European Arrest Warrant
- Freezing of Assets and evidence
- Execution of judicial sentences

During the two face-to-face seminars entitled "Legal language training in cooperation in human rights: EU Law", and during the Summer School on the same topic, the discussions revolved specifically around:

- Recent relevant jurisprudence on Article 6 of ECHR
- Right to a fair trial in the European Convention on Human Rights and in the EU
- Conflicting rights: freedom of expression, private life, freedom of religion. Hate speech
- Conflicting rights in the specific context of the Internet
- Current challenges in immigration and asylum.
 Scope of protection provided by EU law and ECHR.
 Migratory flows, Dublin regulation, detention conditions

The fourth seminar in the series of Summer Schools entitled "Summer School: Legal language training in cooperation in family law" and the new week-long seminar on the vocabulary of Family Law focused on:

- Divorce Jurisdiction, applicable law, recognition and enforcement
- Parental responsibility Jurisdiction, applicable law, recognition and enforcement
- Child abduction Interface between the Brussels II regulation and The Hague
- Convention of 25th October 1980
- Maintenance Jurisdiction, applicable law, recognition and enforcement
- Jurisdiction, applicable law and the recognition and enforcement of decisions in matters of matrimonial property regimes and the property consequences of registered partnerships
- Jurisdiction, applicable law, recognition and enforcement of decisions and acceptance and enforcement of authentic instruments in matters of succession and on the creation of a European Certificate of Succession

The pre-face-to-face "blended" learning modules were prepared by linguistics experts for the participants in the five face-to-face seminars on the vocabulary of judicial cooperation in criminal and civil matters and human rights. These modules were developed to allow participants to prepare for the face-to-face seminars by becoming familiar, in an interactive way, with the level of the course and relevant elements of its content and enhance their language skills before the participation in the face-to-face part.

With regard to the short seminars, the following topics constituted the basis of the discussions:

The new seminar on the **vocabulary of tax law** focused on:

- General introduction to the EU and taxation
- Convention of 25th October 1980
- Indirect tax, VAT and excises
- Direct tax
- Tax in practice, preliminary reference and ECJ

"Language training on the vocabulary of Competition Law":

- General introduction to Competition Law: concepts and definitions; introduction to key terminology
- The concept of an undertaking
- Investigation and enforcement of competition law
- Sanctions and judicial review
- Private enforcement, criminalisation of competition law

"Language training on the vocabulary of Cybercrime":

- General introduction to cybercrime; concepts and definitions; introduction to key terminology
- Digital investigations and transborder component
- Developments and new challenges
- Capacity-building, collaboration and engagement

"Language training on the vocabulary of Asylum and Refugees":

- General introduction to Asylum law; concept of refugee and different categories of migrants; Introduction to key terminology
- Common European Asylum System; practical cases
- The "Dublin" Regulation and the relocation of migrants
- European Convention on Human Rights and the right to asylum: the developing case law in the ECtHR.
- Migratory flows and countering migrant smuggling

"Language training on the vocabulary of Data Protection":

- General introduction to Data Protection; concepts and definitions; Introduction to key terminology
- International transfer of personal data
- Privacy in Electronic communication (E-privacy)
- Protection of personal data in the law enforcement sector
- The right to be forgotten

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATE	ACTIVITY COORDINATOR
Linguistics seminar Legal language training in cooperation in criminal matters	National Institute of Magistracy, Bucharest, Romania	11-15 March 2019	N/A
Linguistics seminar Legal language training in cooperation in civil matters	Escuela Judicial, Barcelona, Spain	1-5 April 2019	Arantxa Alameda López
Linguistics seminar Legal language training in cooperation in cybercrime	Judicial Academy, Kroměříž, Czech Republic	15-17 April 2019	Renata Vystrčilová Eva Krejčová
Linguistics seminar Legal language training in cooperation in criminal matters	Ecole Nationale de la Magistrature, Bordeaux, France	13-17 May 2019	Amanda Gedge- Wallace
Linguistics seminar Legal language training in cooperation in asylum and refugees	National Courts Administration, Vilnius, Lithuania	10-12 June 2019	Donata Viršilaitė
Linguistics seminar Legal language training in cooperation in family law	National School of Judiciary and Public Prosecution, Lublin, Poland	1-5 July 2019	Donata Viršilaitė
Linguistics seminar Legal language training in cooperation in civil matters	National Institute of Magistracy, Bucharest, Romania	26-30 August 2019	N/A
Linguistics seminar Legal language training in cooperation in data protection	National Institute of Justice, Sofia, Bulgaria	18-20 September 2019	Stanimir Keremidchiev
Linguistics seminar Legal language training in cooperation in competition law	Federal Ministry of Justice, Vienna, Austria	14-16 October 2019	Antonella Rocca
Linguistics seminar Legal language training in cooperation in tax law	National Institute of Justice, Sofia, Bulgaria	4-6 November 2019	Kalina Lazarova
Linguistics seminar Legal language training in cooperation in human rights: EU law	German Judicial Academy, Wustrau, Germany	25-29 November 2019	Kristina Henningsen
Linguistics seminar Summer School: Legal language training in cooperation in civil matters	Federal Ministry of Justice, Vienna, Austria	3-7 June 2019	Leonie Maaß
Linguistics seminar Summer School: Legal language training in cooperation in criminal matters	European Judicial Training Network, Brussels, Belgium	24-28 June 2019	N/A
Linguistics seminar Summer School: Legal language training in cooperation in human rights: EU law	European Judicial Training Network, Brussels, Belgium	1-5 July 2019	Clara Pascual Castroviejo
Linguistics seminar Summer School: Legal language training in cooperation in family law	National School of Judiciary and Public Prosecution, Krakow, Poland	26-30 August 2019	N/A

JUDICIAL TRAINING METHODS





OVERVIEW

in 2019 the WG JTM (Working Group Judicial Training Methods) completed its second mandate: new landscapes of challenges emerged themselves and several new inputs have been offered to widen the training offer to a diversified target audience at European level.

Inaugurated in 2015, the Working Group Judicial Training Methods (WG JTM) was established with these pressing needs of judicial training in mind: sharing good judicial training practices among justice professionals; setting up a new approach towards the delivery of training and knowledge to EU judges and prosecutors according to changing needs and priorities and, to conclude, combining judicial training with high quality in justice.

The work of WG JTM is very much entwined with the mandates of EJTN's other Working Groups, which also seek to serve and improve judicial training across Europe. A hallmark of this common theme is offered by the collaboration of JTM with two other EJTN WGs: the Exchange Programme (EXP) in a pilot project, inaugurated in 2019 (till 2021), which will involve Court Leaders, who will first take part in JTM seminars on training to Leadership, then in EXP exchanges. JTM also collaborates with the WG Programmes namely in the field of "evaluation" and combining training methodologies with EU trainings.

RESULTS

In 2019, 182 participants took part in the events organised by JTM; additionally, 27 Activity Coordinators took part in the ÄC Training meeting", aiming to offer in depth training on the organisation of EJTN seminars and conferences.

DESCRIPTION OF ACTIVITY The WG JTM may be viewed as a

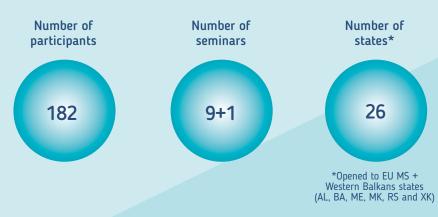
The WG JTM may be viewed as a common thread serving the aims of all three of EJTN's Working Groups. The primary aim of the WG JTM is to seek and propose the most efficient judicial training methodologies, which are applicable in all contexts and for any training development purposes.

In 2019, WG JTM implemented the following key actions within its three topical themes:

The Topical Team Leadership has implemented three seminars (which will also be repeated as a cycle in 2020) and each one of them is devoted to one of the following subjects: "Leadership in communication", "Change Management" and Personal Leadership". The same topics also constitute a specific chapter in the Judicial Training Methods Guidelines for Leadership Training, a manual developed by the TT Experts of the Working Group JTM, aiming to support judicial training providers in their work on planning, organising and conducting leadership training. This tool is freely accessible on the EJTN website.

In detail, the three leadership seminars:

- The JTM seminar on "leadership in communication" aimed at examining the following topics: verbal and nonverbal communication, managing conflicts and the management of external communication (including social media). The outcome of this event allowed a great exchange of best practices. The seminar was attended by 4 experts and 17 participants representing 19 EU nationalities.
- The JTM seminar on "Change Management" gathered 17 participants and 6 experts. The number of nationalities represented at this event corresponded to 16 EU nationalities. This seminar addressed the people side of leading change, analysing what are the typical reactions to change and how leaders can



communicate to encourage people to follow them through a successful change, dealing with resistances. The discussions, held both in workshops and in plenaries, also enabled in-depth analysis of the role of technology in the change management, including risks and benefits.

• The JTM seminar on "Personal leadership" saw the attendance of 20 participants and 3 experts. The number of nationalities represented at this event corresponded to 17 EU nationalities and 1 non-EU country. This seminar provided specific training on emotional intelligence with focus on personal leadership. Moreover, a specific session was devoted to managing conflicts. A group discussion was organised using intervision methods.

The Topical Team Judgecraft organised three seminars, proposing the same agenda. Each event aimed at the development of soft skills of judges in the courtroom. The key topics developed during each judgecraft seminar were: credibility and reliability, conduct and ethics, judicial resilience and unconscious bias. The first seminar saw the participation of 5 experts and 22 participants, representing 17 EU nationalities. The second event saw the participation of 5 experts and 22 participants, representing 18 EU nationalities. The last seminar saw the participation of 5 experts and 21 participants, representing 17 EU nationalities.

The Topical Team Evaluation and Methodologies organised the following actions:

The JTM Seminar on "Evaluation and best practices" attracted 7 experts and 23 participants. At this event, 18 EU nationalities were represented, and 1 non-EU country. This seminar aimed at raising the awareness on the specific characteristics of evaluation in continuous training, to clarify the relevance of the Kirkpatrick

Model, to exchange information on the existing good practices in the evaluation process and establishing institutional and/or individual takeaways as a result of the interactions with colleagues from other European Schools and Institutions. Continuity and coherence in EJTN actions were observed, with the aim of investing in evaluation and assessment methodologies to apply across the EU judiciaries.

- The JTM seminar on "E-courses and E-tools" aimed at examining distance learning tools, with a specific focus on E-learning, its pros and its challenges. Additionally, the evaluation of E-learning course was discussed with the audience (according to the Kirkpatrick Model). This event was attended by 6 experts and 26 participants. The event saw the participation of 17 EU nationalities, ERA and 1 non-EU country.
- The JTM seminar entitled "On the job training" gathered 14 participants and 3 experts. The number of nationalities represented at this event correspond to 13 EU nationalities. This seminar aimed to illustrate the concept of training on the job and the challenges and pros with a great focus on experience sharing. To this end, this session was conceived to be particularly interactive with the audience, allowing an alternation of works in groups, snowballs and plenaries.

Finally, EJTN organised for the first time the "AC Training meeting"; an event targeted at all the Activity Coordinators of 2019 EJTN training sessions. It aimed to allow an in depth training on how to set up and organise a seminar and/or a conference, by focussing on the following aspects: learning outcomes, structure of the programme, experts' selection, identification of the target audience and the choice of the most effective methodologies & tools. This event attracted the participation of 27 attendees representing 13 EU nationalities and ERA.

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATE	ACTIVITY COORDINATOR
TM/01 seminar on "Evaluation and best practices".	National School of Judiciary and Public Prosecution, Krakow (PL)	27-28 February 2019	Cornelia Riehle
TM/02 seminar on "Judgecraft"	Law Faculty, Split (HR)	23-24 May 2019	Andrew Hatton
TM/03 seminar on "E-courses and E-tools - Best practices".	Ministry of Justice, Tallinn (EE)	17-18 June 2019	Juan Hernandez Villalba
TM/04 seminar on "Leadership in communication"	Judicial Academy of Brandenburg, Königs Wusterhausen, Berlin (DE)	2-3 July 2019	Dijana Mandić
TM/05 seminar on "Training on the job"	Hungarian Academy of Justice, Budapest (HU)	11-12 September 2019	Katarzyna Krysiak
TM/06 seminar on "Judgecraft"	Escuela Judicial CGPJ, Barcelona (ES)	22-23 October 2019	Andrew Hatton
TM/07 seminar on "Change Management"	Judicial Training Academy, Stockholm (SE)	28-29 November 2019	Luca Perilli
TM/08 seminar on "Personal Leadership"	Judicial complex, Prague, (CZ)	6-7 November 2019	Eva Krejcova
TM/09 seminar on "Judgecraft"	Latvian Judicial Training center, Riga (LV)	2-3 December 2019	Leslie Cuthbert
AC Training meeting	High School for the Magistracy - SSM, Scandicci (IT)	28-29 March 2019	Luca Perilli

THEMIS COMPETITION





OVERVIEW

The highly acclaimed THEMIS Competition, open to future EU magistrates undergoing entry-level training, offers an event for debating EU topics, soft-skills learning and development of judicial skills in practice.

NEW APPROACHES

The 2019 THEMIS Competition was open to judicial trainees from all training institutions who are Members or Observers of EJTN. Teams of three judicial trainees, accompanied by one teacher/tutor, are enrolled in the competition, which consists of four semi-finals and a Grand Final. The official language of the competition is English.

The maximum number of teams participating in a semi-final is 11. The winner and runner up of each semi-final will enter the Grand Final, consequently resulting in 8 teams in the Grand Final. The prize for the winning team at the Grand Final is a one-week study visit, organised and financed by EJTN, in any European judicial institution.

In 2019, the topics addressed were the following:

- EU and European Criminal Procedure
- EU and European Family law
- EU and European Civil procedure
- Judicial Ethics and Professional Conduct
- Access to Justice

DESCRIPTION OF ACTIVITY

The EJTN THEMIS Competition is a unique contest format, open to judicial trainees from across Europe. It provides a platform for exchanging views and developing new approaches on topics related to international civil and criminal cooperation, human rights and judicial deontoloav.

The THEMIS Competition is designed to develop the critical thinking and communication skills of future magistrates from different European countries. The competition is a forum for discussion on different European law topics, including international judicial cooperation in criminal and civil matters, judicial deontology and human rights.

The jury of the competition, chosen from a pool of experts appointed by EJTN Members, are all well-regarded professionals in the fields of the given semi-final or Grand Final. As a general rule, experts must not have the same nationalities as the competing team they will have to assess.

There is genuine enthusiasm for the THEMIS Competition. In 2019, 33 teams competed in the year's four semi-finals. Each semi-final had three stages: a written paper on a topic relevant for the subject of the semi-final; an oral presentation of that paper; and, a discussion with the jury. The competition involved 16 jury members, all being acclaimed experts in their respective fields.

The jury members assessed the overall quality and the originality, the critical thinking and the anticipation of future solutions, the reference to relevant case law, and also communication skills and consistency.

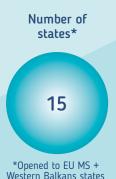
The winner and the runner up from each semi-final entered the Grand Final, resulting in 8 teams in total (Eight teams representing Czechia, Finland, France, Hungary, Germany, Italy and two Romanian teams).

RESULTS

In 2019, the THEMIS project implemented 5 seminars and one study visit, resulting in the training of 162 participants in total. This number represents 33 teams consisting of 125 judicial trainees and 37 trainers. The participants came from 15 countries, including 16 EU Member States (Austria, Bulgaria, Czechia, Denmark, Germany, Estonia, Finland, France, Greece, Hungary, Italy, Portugal, Romania, Slovenia and Spain) and 3 Western Balkan countries (Albania, Montenegro and Serbia).







The Grand Final of the THEMIS 2019 Competition was organised in France, at The French National School for the Judiciary in Bordeaux. The teams prepared excellent written reports and delivered outstanding presentations and Q&A sessions with each other and the members of the Jury.

The Awards Ceremony was held in the Montesquieu Chamber of the Court of Appeal Bordeaux with warm welcome speeches from Ms. Gracieuse Lacoste, Chief Justice of the Court of Appeal Bordeaux, Ms. Emmanuelle Perreux, Deputy Director for recruitment, initial training and research (ENM) and Mr. Arno Vinkovic, THEMIS Project Manager. Ms. Lacoste and Ms. Perreux awarded the first prize while Ms. Lydie Reiss, Head of international studies and Ms. Amanda Gedge-Wallace, Head of language studies awarded the second and the third.

Debate and discussion

This year's THEMIS Competition began with the time-limited exercise of writing a legal paper-based topic dealing with the right to a fair trial (Art 47 EU Charter of Fundamental Rights and Art 6 ECHR).

EJTN warmly thanks the hard-working jury members who assessed the participants' written papers, presided over the debates and considered each team's performance. The

Grand Final was co-chaired by Mr. Grzegorz Borkowski, judge, international legal expert, former Head of Office of the National Council of the Judiciary of Poland and Mr. Marc De Werd, Senior Justice at the Amsterdam Appeal Court and law professor at the University of Amsterdam. Other members of the Jury were Ms. Jana Gajdošová, Programme Manager at the Research & Data Unit (European Union Agency for Fundamental Rights, FRA); and, Ms. Edith Zeller, Judge at the Administrative Court of Vienna and President of the Association of European Administrative Judges (AEAJ).

Bringing together future magistrates

The THEMIS Competition brings together future magistrates from different EU countries at a time when they are undergoing entry-level training and enables them to share common values, exchange new experiences and discuss areas of common interest. The THEMIS Competition provides an ideal forum in which to discuss EU and international law subjects, promote exchanges and experiences between participants, increase knowledge, encourage critical thinking and foster professional networks.

EJTN proudly supports the THEMIS Competition, which continues to provide a genuine skills-enhancing experience for future EU magistrates.

Activity Reference	Activity Name	Date and place	Participants	Jury Members
TH/2019/01	Semi-final A: EU and European Criminal Procedure	23-26 April 2019 Budapest, Hungary	31	3
TH/2019/02	Semi-final B: EU and European Family Law	7-9 May 2019 Thessaloniki, Greece	27	3
TH/2019/03	Semi-final C: EU and European Civil Procedure	11-13 June 2019 Scandicci, Italy	26	3
TH/2019/04	Semi-final D: Judicial Ethics and Professional Conduct	2-5 July 2019 Sofia, Bulgaria	43	3
TH/2019/05	Grand Final; Access to Justice	8-11 October 2019 Bordeaux, France	31	4
	Themis 2018 Winners Study Visit	19-20 September 2019 The Hague	4	

THEMIS COMPETITION 2019 JURY MEMBERS

Semi Final A: EU and European Criminal Procedure

- David J DICKSON (UK), Head of Extradition, Scottish Prosecution Service
- Christine GÖDL (AT), Judge, Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice:Department for International Criminal Law
- Nicolas PÉREZ-SERRANO DE RAMÓN (ES), Prosecutor, Ministry of Justice of Spain, EJN Point of contact and delegate of international judicial cooperation in The Balearic Islands.

Semi Final B: EU and European Family Law

- Petros ALIKAKOS (GR), Judge, National School of Judiciary
- Maarja TORGA (EE), Judicial Advisor at the Estonian Supreme Court, Professor at University of Tartu, Faculty of Law
- Adrienn VÁRAI-JEGES (HU), Judge, Hungarian Academy of Justice

Semi Final C: EU and European Civil Procedure

- Carlos MARINHO (PT), Court of Appeal Judge; Senior Expert in EU Law, Judicial Cooperation and e-Justice
- · Haldi KOIT (EE), Advisor at the Ministry of Justice of Estonia, Lecturer in Private International Law
- Goran SELANEC (HR), Justice of the Constitutional Court of the Republic of Croatia

Semi Final D: Judicial Ethics and Professional Conduct

- **Jeremy COOPER** (UK), Professor, Retired Judge and Consultant to the UNODC on Judicial Integrity, Conduct and Ethics
- Tamara TROTMAN (NL), Judge, Court of Appeal of Hague; President of 'Judges for Judges' Foundation
- Lauris LIEPA (LV), Lawyer, Author and Lecturer at the Faculty of Law (University of Latvia) and the Riga Graduate School of Law

Grand Final Jury Members

- Marc DE WERD (NL), Senior Justice at the Amsterdam Appeal Court; Law professor at University of Amsterdam; Member of Council of Europe CCJ;. Founding editor of European Courtsblog
- Jana GAJDOŠOVÁ (FRA), Programme Manager Just, Digital and Secure Societies, Research & Data Unit (European Union Agency for Fundamental Rights)
- Grzegorz BORKOWSKI (PL), Judge, International Legal Expert, former Head of Office of the National Council of Judiciary of Poland, former Head of HELP Consultative Board
- Edith ZELLER (AT), Judge, Administrative Court of Vienna; President of the Association of European Administrative Judges (AEAJ)

THEMIS 2019 RESULTS

	THEMIS 2019 GRAND FINAL
1st Place	TEAM GERMANY
2 nd Place	TEAM ROMANIA II
3 rd Place	TEAM ITALY
	THEMIS 2019 Semi-Final A
1st Place	TEAM ITALY
2 nd Place	TEAM FRANCE
3 rd Place	TEAM DENMARK
Special Award	TEAM ALBANIA (Awarded by the Hungarian Academy of Justice)
	THEMIS 2019 Semi-Final B
1st Place	TEAM CZECHIA
2 nd Place	TEAM ROMANIA
3 rd Place	TEAM PORTUGAL II
Special Award	TEAM ITALY
	THEMIS 2019 Semi-Final C
1st Place	TEAM ROMANIA
2 nd Place	TEAM GERMANY
3 rd Place	TEAM FRANCE
	THEMIS 2019 Semi-Final D
1st Place	TEAM HUNGARY
1st Place	TEAM FINLAND
3 rd Place	TEAM ITALY II
Special Awards	TEAM BULGARIA TEAM HUNGARY (Awarded by the National Institute of Justice)





Themis 2019 Winners (from right to left) Valerie Datzer, Polina Gryganska, Nadine Berger, accompanied by the tutor Ms. Lisa Maria Höhne.



THEMIS ANNUAL JOURNAL 2019

- 10 best papers selected from the semi-finals on the current legal issues
- 42 authors from 8 EU MS
- 10 expert editorial board

http://www.ejtn.eu/MRDDocuments/TAJ%202019.pdf

RULE OF LAW PROJECT



OVERVIEW

EJTN's Rule of Law Project for judges and prosecutors from the EU Member States and the six western Balkan countries was funded by the European Commission (DG Justice and Consumers Directorate General) and took place in 2018-2019. It consisted of a series of six seminars and a webinar. In addition, its deliverables, based on material collected in the course of the seminars, include a *Training Guide on the Rule of Law* and the *Rule of Law in Europe. Perspectives from Practitioners and Academics* which aims to increase judges and prosecutors' knowledge about key elements of the rule of law and its practical implications in their professional and private lives. The Final Conference held at the CJEU premises n Luxembourg summarised the activities and has an additional objective of ensuring the follow up of the Project at national level.

The main objective of the project was to make participants reflect on the international, European and national standards of the rule of law and to address aspects of the protection of fundamental rights and the rule of law as reflected in the EU Charter of Fundamental Rights, the European Convention on Human Rights, and the CJEU and ECtHR case law. Furthermore, the Project aimed at increasing the understanding of judges and prosecutors on the rule of law, what is their role and their daily obligations when performing their professional duties.

Additionally, more specific and targeted objectives of the project included the following:

- To discuss and identify the essential components of the rule of law from the perspective of both judges and prosecutors;
- To boost similar training activities at the respective national level across EU and the Western Balkan countries.
- To discuss the future priorities, developments and actions required from the key players such as judicial councils, judicial training providers, European judicial associations and networks

All trainings included a set of framework lectures delivered by both practitioners and members of the academia. The lectures were followed by workshops where participants discussed case studies prepared by the contributing experts.

In 2019, 212 judicial professionals along with 31 contributing experts/speakers attended 3 trainings and the Final Conference. Another 70 participants attended the webinar on the rule of law entitled **Upholding the Rule of Law in practice,** which is now available as a podcast.

RESULTS

The seminars of the Rule of Law Project are an effective way of training EU and Western Balkan judges and prosecutors and also provide an excellent platform and opportunity for knowledge exchange and sharing best practices.

participants
212

Number of

Number of seminars

4

Number of states*

31

*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

DESCRIPTION OF ACTIVITY

In 2019, three one-and-a-half-day judicial training sessions were organised within the framework of the Rule of Law Project.

Participants in each training session were provided with a full set of relevant training materials: speakers' presentations and relevant hard and soft law material from international organisations, bodies and associations including UN, CoE, ENCJ, CCPE and CCJE. In addition, landmark cases of the CJEU and the ECtHR were also shared with participants. The aim of the trainings was to increase participants' knowledge on UN, CoE and EU standards in the related field and to help them to apply such knowledge in their day to day professional lives.

The seminars were divided into theoretical sessions, which were then subsequently combined with workshops during which the participants were divided in smaller groups where they had the opportunity to discuss and analyse case-studies based on real-life examples. In addition, the *snowball* methodology was also applied whereby participants divided in groups with the help of a facilitator begin working individually on a given subject and then join in pairs/threesomes and subsequently into larger groups of 15 to discuss. Consensus and disagreement are recorded, reported and further discussed in the plenary session.

The trainings implemented in 2019 were as follows:

• The seminar entitled Upholding the rule of law in practice, a crucial role for judges and prosecutors, attracted 50 participants and 6 experts/speakers. Among others, the seminar focused on the relationship between judges and prosecutors and between them and other state powers. Selected aspects of independence and judicial and prosecutorial integrity were analysed. Building public trust and the role of the media and public criticism was also discussed.

- The seminar entitled Independence and accountability of the judiciary and effective judicial protection involved 51 participants and 6 experts/speakers. In this seminar for presidents of courts and chiefs of prosecution offices the objective was to enhance the knowledge of participants on the rule of law on principles such as independence, accountability and effectiveness considering the relevant international documents, national legislations and the case law of the ECHR and the CJEU. In addition, the promotion of a common understanding of the principles was sought.
- The seminar entitled Independence and accountability of the Judiciary and effective judicial protection attracted 43 participants and 7 experts/speakers. During this seminar for members of judicial and prosecutorial councils participants had the opportunity to enhance their knowledge on principles such as independence, accountability and effectiveness considering the relevant international documents, national legislations and the case law of the ECHR and the CJEU. Best communication practices were sought in order to improve the public confidence and the image of the judiciary including communication with other branches of power.
- The Final Conference of the Rule of Law Project entitled Rule of Law in Europe Perspectives, demands and challenges for and from the European Judiciary brought together the EJTN Members and Western Balkan Observers, members of EU and Western Balkan Judicial Councils and European Judicial Associations and Networks. During the Final Conference, the future priorities on the rule of law and the recent developments on CJEU and ECtHR jurisprudence and EC policy were discussed. Participants also exchanged opinions regarding challenges judges and prosecutors face when upholding the rule of law.

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATE	ACTIVITY COORDINATOR
Upholding the Rule of Law in practice: a crucial role of Judges and Prosecutors	EJTN, Brussels	29-30 January 2019	Horatius Dumbrava
Independence and accountability of the judiciary and effective judicial protection	EJTN, Brussels	26-27 February 2019	Horatius Dumbrava
Independence and accountability of the Judiciary and effective judicial protection	The School for the Judiciary, Italy	4-5 December 2019	Horatius Dumbrava
Rule of Law in Europe Perspectives, demands and challenges for and from the European Judiciary	Court of Justice of the EU (CJEU), Luxembourg	13-14 May 2019	Horatius Dumbrava

CATALOGUE+





OVERVIEW

Thanks to the Catalogue+ project, magistrates from across Europe have the valuable opportunity to attend various training courses organised by the judicial training institutions that are Members of EJTN.

18 EJTN Members institutions contributed to this project in 2019, organising a seminar(s) on a topic of law. There were 39 Catalogue+ seminars with 400 places opened to foreign participants.

Out of the 400 places, 321 foreign participants successfully participated in this portfolio. Additionally, 1749 national participants took part in the Catalogue+ seminars offered by their respective national training institutions. All in all, a total of 2070 EU magistrates received training for 2019 under this project.

DESCRIPTION OF ACTIVITY

Each Member institution that organises seminars relating to European law in their own country then has the right to designate one or more seminars in order to host foreign European judges and prosecutors. The judicial institutions participating in this project have the possibility of sending an equal number of participants to the seminars organised by other Members of EJTN within the context of this project. The national training activity therefore becomes an interna-

tional one and is opened up to attract 10 foreign magistrates or more

The purpose of Catalogue+ is to give European magistrates the opportunity to attend a training course organised by the judicial training institutions that are Members of the EJTN.

Participants in the Catalogue+ events highly appreciate the organisation of the Catalogue+ seminars, the quality of speakers, the rich information provided during the seminars and the international atmosphere.

EJTN's Catalogue+ programme upgrades existing training courses of EJTN's Members and finances international participation in these. The courses are available for Europe's judiciary, and cover various fields of law, such as criminal law, civil law, human rights and many more.

Just as with previous years, EJTN is always looking forward to new and more seminars being added to the programme to ensure the continual growth of Catalogue+.

In a sum of the programme to ensure the continual growth of Catalogue+.

In a sum of the programme to ensure the continual growth of Catalogue+.

RESULTS

A record number of 322 European legal practitioners from over 21 EU Member States received training in 2019 under the auspices of EJTN's Catalogue Plus Programme within different areas of law.

participants
322

Number of

Number of seminars

39

Number of states*

21

*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

NAME OF EVENT	HOSTING INSTITUTION AND COUNTRY	DATE
Domestic violence and female genital mutilation	Centre for Judicial Studies, Portugal	1 February 2019
Stateless Persons	National Courts Administration, Lithuania	1 February 2019
Saisies et confiscations	Belgian Judicial Training Institute, Belgium	1-2 February 2019
Psychology in the Court	School for the Judiciary, Italy	11-13 February 2019
Envrironmental Law	Belgian Judicial Training Institute, Belgium	15 February 2019
Law of evidence, substantive and criminal procedural law	Centre for Judicial Studies, Portugal	22 February 2019
European Prosecution	Federal Ministry of Justice and Consumer Protection, Germany	24-28 February 2019
Traffic in human beings from an asylum perspective	Centre for Judicial Studies, Spain	11-13 March 2019
European Account Preservation Order. European Order for Payment	National Institute of Justice, Bulgaria	18-19 March 2019
A Child in the Grip of the Past and the Future	Ministry of Justice, Slovenia	1-2 April 2019
Communication in the court room	National Institute of Magistracy, Romania	4-5 April 2019
Direct application of the European Convention of Human Rights by domestic courts in cases brought before them	National Institute of Magistracy, Romania	11-12 April 2019
Profession: Administrative Judge Recruitment - Initial Training - Responsibilities A European Comparison	Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice, Austria	1-2 May 2019
Conference with ILO	Centre for Judicial Studies, Portugal	2-3 May 2019
Child abduction in cross-border cases	National School of Judiciary and Public Prosecution, Poland	6-8 May 2019
Parental responsibility matters in the EU	National Institute of Magistracy, Romania	9-10 May 2019
Professional Ethics for Judges and Prosecutors	School for the Judiciary, Italy	8-10 May 2019
Brussels II a Regulation	Judicial Academy, Czech Republic	13 May 2019
Planning Cross-Border Succession	Academy of European Law, Germany	16-17 May 2019
Cryptocurrency	Spanish Judicial School, Spain	29-30 May 2019
Legal English	National Institute of Magistracy, Romania	29-31 May 2019
The Provisional and Protective Judicial Measures in the European Space of Justice	School for the Judiciary, Italy	29-31 May 2019
Training on Human Rights	National Courts Administration, Lithuania	30-31 May 2019
Violencia de género en el ámbito de la pareja	Centre for Judicial Studies, Spain	30-31 May 2019
European Social Law	Federal Ministry of Justice and Consumer Protection, Germany	3-7 June 2019
Organized crime and economic criminal offences	Judicial Academy, Czech Republic	5-7 June 2019
Maintenance obligations in cross border cases	National School of Judiciary and Public Prosecution, Poland	11-13 September 201
Jurisprudence in banking contracts	Centre for Judicial Studies, Spain	16-19 September 201
Business and Human Rights: Environment, Labour, Health	School for the Judiciary, Italy	16-19 September 201
Renaissance project	The French National School for the Judiciary, France	23-27 September 201
European Union VAT legislation and national legal systems	Ministry of Justice, Estonia	26-27 September 201
Protection of the EU Financial Interests. Criminal Issues. OLAF Functions. EU Prosecutor's Office	National Institute of Justice, Bulgaria	21-22 October 2019
Artificial intelligence and its implications for the criminal justice system	School for the Judiciary, Italy	24-25 October 2019
Geographical Indications, Collective Marks and Certification Marks	Academy of European Law, Germany	24-25 October 2019
Delitos de odio y discrimación	Centre for Judicial Studies, Spain	28-29 October 2019
Interpretation of forensic reports and appreciation of evidence in general	Studiecentrum Rechtspleging, The Netherlands	11-12 November 2019
Ethics and prevention of corruption	Judicial Training Centre, Latvia	20-20 November 2019
Cybercrime - Investigation approaches and legal frameworks	Federal Ministry of Constitutional Affairs, Reforms, Deregulation and Justice, Austria	20-22 November 2019
Court Management	The French National School for the Judiciary, France	2-6 December 2019

CATALOGUE OF MEMBERS' ACTIVITIES





OVERVIEW

The EJTN Catalogue of Members' Activities was created in 2003, initially under the name of Catalogue General. Organised and selected by EJTN's Members, this Catalogue offers training to the entire judiciary of the EU Member States.

In 2019, 147 seminars were offered by 16 Member institutions of the EJTN under the EJTN Catalogue of Members' Activities. Various topics were covered, including professional practices, societal issues, linguistics, judicial skills, human rights, forensics, European international law, criminal law, civil law and administrative law.

The 2019 EJTN Catalogue of Members' Activities received a total of 1120 foreign participants.

Europeans judges and prosecutors highly appreciate the valuable seminars as adding significant value to their professional life.

DESCRIPTION OF ACTIVITY

EJTN's Catalogue of Members' Activities is an essential driver of training, which promotes various judicial training opportunities within the European Union Member States and supports the integration of the activities organised by EJTN's Member institutions.

Aimed at European judges and prosecutors, in 2019 there were 147 seminars available covering a wide breadth of topics such as administrative, civil, and criminal law, human rights, European and international law along with many other seminars. Seminars co-financed by the European Union were also offered.

SCHOLARSHIP FUND

Created in 2015 under the portfolio of the Catalogue of Members' Activities, the Scholarship Fund allows EU individual judges and prosecutors to participate in trainings abroad. This is to master their knowledge of EU Law, improve their command of foreign languages and acquire knowledge of national law useful to performing professional tasks.

Applications for scholarships are to be submitted through the candidates' national EJTN Member institutions, which then run internal national selection processes. All sending institutions address the hosts to check availability and acceptance.

Under the framework of the Scholarship Fund, 7 participants per EJTN Member state and ERA may be accommodated by this mechanism.

Over 2019, a record number of 65 European legal practitioners from 14 EU Member States have been supported by the Scholarship Fund. Overall, these 65 magistrates participated in 31 different seminars, which were hosted in 8 different EU Member States.

COUNTRY	# OF SCHO- LARSHIPS ISSUED
AUSTRIA	1
BELGIUM	6
BULGARIA	4
CROATIA	4
CZECH REPUBLIC	3
ESTONIA	1
FRANCE	7
GERMANY	8
GREECE	2
ITALY	7
LATVIA	5
POLAND	8
ROMANIA	7
SLOVENIA	2
TOTAL	65

RESULTS

A record number of 1120 European legal practitioners from 26 EU Member States received training in 2019 under the auspices of EJTN's Catalogue of Members' Activities within different areas of law.







Number of

*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

STUDY ON THE TRAINING NEEDS OF COURT STAFF ON EU LAW IN THE EU

OVERVIEW

From 2019 to 2021, the EJTN-led consortium with the European Institute of Public Administration (EIPA) will run the project on the 'Study on the Training Needs of Court Staff on EU Law in the EU', funded by the European Commission (Directorate General of Justice and Consumers).

The general objective of the study is to map in detail the training needs on EU law of the different types of court staff according to their respective tasks in the EU Member States. Unlike the definition of the court staff as referred to in EJTN's Strategic Plan 2021-2027 adopted at the 2019 General Assembly, the expression 'court staff' for the purpose of the study "means the support staff of courts and tribunals and of prosecutors' offices, whatever their education background or legal status in the countries".

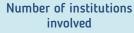
Building upon the 2014 Lot 3 Study on the State of Play of Court Staff Training in EU Law and Promotion of Cooperation Between Court Staff Training Providers at EU Level, learnings and recommendations stemming from the different past and ongoing studies, conferences and projects dedicated to court staff's training in the EU, previous grants' projects and ongoing projects, the project relies on data collected by the national coordinators appointed by national training providers. The data collection is foreseen to take place throughout 2020 using three rounds of questionnaires completed by the national coordinators:

- The first questionnaire will focus on updating the inventory from the 2014 Lot 3 Study on the State of Play of Court Staff Training in EU Law and Promotion of Cooperation Between Court Staff Training Providers at EU Level, i.e. on the different categories of court staff, their functions and the extent to which they apply EU law:
- 2. The second questionnaire will focus on training-related issues:
- 3. The third questionnaire will focus on training capacities and future European networking needs and capacities.

Experts in Judicial Training are in charge of the scientific component of the project, *i.e.* of finalising the question-naires, reviewing and analysing the collected data, and drafting the final study report. An Experts Committee has also been created to advise on the content of the project, securing unbiased reflection on the outcomes of the study.

RESULTS

The initiation phase conducted in 2019 laid the foundations for the future project's activities mainly by confirming the list of national coordinators appointed by national training providers and by further developing the methodology that will be used to complete the project.





Number of national coordinators



Number of states*



*Opened to EU MS + Western Balkans states (AL, BA, ME, MK, RS and XK)

DESCRIPTION OF THE ACTIVITY

In 2019, the following main preparatory steps were tackled:

- List of national coordinators confirmed: The nominated national coordinators were invited to confirm their involvement in the project. This first contact led to the update of the national coordinators list. They also received additional information about the 2020 Conference of national coordinators, which will help to increase ownership and involvement in the study amongst the national coordinators, discuss the tasks involved in the data collection and provide further explanation on the methodology used.
- Methodology of round 1 refined: During the inception phase, the methodology of the study, particularly of round 1, was refined and the Experts in Judicial Training developed questionnaire 1 in parallel. The methodology for round 2 and round 3 will be further developed at a later stage based on the data collected and analysis conducted in the previous round.

In particular, round 1 was designed:

- a) to map the current range of court staff posts in EU Member States; and
- b) to obtain a preliminary view as to which categories of court staff do or may require training in aspects of EU law in order to carry out their tasks.

To this end, a 2-step questionnaire was drafted including:

1. Update of the 2014 inventory created during Lot 3

Study on the State of Play of Court Staff Training in EU

Law and Promotion of Cooperation Between Court Staff

Training Providers at EU Level; and

2. Identification of any new category of court staff identified.

The draft is to be reviewed by the Experts Committee members and discussed with the national coordinators during dedicated meetings scheduled in 2020.



eTOOLS

OVERVIEW

EJTN's eTools are IT platforms, databases, interaction channels and processing systems for increasing the dissemination of knowledge and information, engagement and administrative efficiencies.

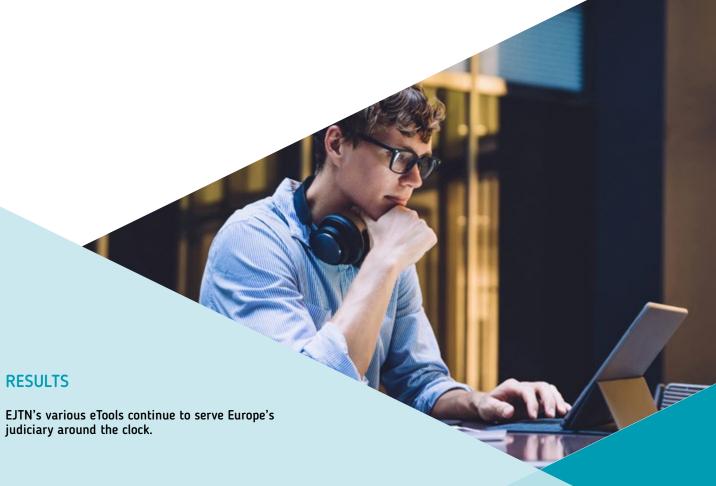
With an eye to a classification system, EJTN's eTools may be grouped into learning tools, searching tools, social media tools and application and project management tools.

Continuous investments in eTools allows EJTN to meet several key aims. Knowledge and information can be disseminated across a wider reach, networking and engagement can be improved and greater administrative efficiencies may be obtained.

DESCRIPTION OF ACTIVITY

EJTN's eTools serve the interests of Europe's judiciary as well as all those who participate in EJTN's training programmes.

Learning tools such as its collection of podcasts and webinars widen access to judicial training. Searching tools such as the Methodologies & Resources Database (MRD) ensure that supporting resources for judicial training are always at hand. Social media channels engage the wider community and help drive judicial discourse. Application and project management tools allow participants to efficiently manage their applications for training and help ensure that EJTN's projects are managed more cost effectively.



Number of blended learning participants



Number of webinars participants



Number of podcasts



LEARNING TOOLS

PODCASTS

One of EJTN's primary objectives is to facilitate the widest possible dissemination of knowledge and information. Accordingly, EJTN continues to invest in the production of podcasts and webinars. To date, EJTN



produced 14 podcast sets, based on judicial training seminars held across Europe, involving 67 renowned speakers.

WEBINARS

Four webinars were held in 2019 as part of its own e-learning tools offer, which benefited a total of 258 participants. The six-episodes webinar on the "Law of Refugee Status" carried out under the Administrative Law Project saw the participation of 126 judicial practitioners. The Criminal Law Project ran a webinar on "The EPPO: investigations and prosecutions to fight crimes against the financial interests of the EU", which gathered 39 practitioners. 70 practitioners proactively attended the webinar "Upholding the Rule of Law in practice" delivered by the Rule of Law Project. The webinar on "Unaccompanied minors – new challenges for the civil courts" was implemented by the Civil Law Project and involved 23 participants.

BLENDED AND E-LEARNING MODULES

TN Annual Report 2019

EJTN's existing blended learning courses were again run throughout the year to supplement the face-to-face trainings with pre-classroom learning activities available on EJTN's online platform.

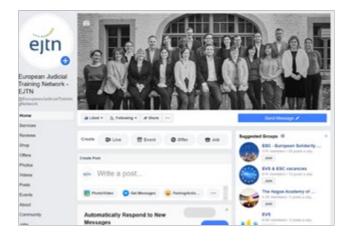
SEARCHING TOOLS

METHODOLOGIES & RESOURCES DATABASE (MRD) The Methodologies & Resources Database (MRD) brings together the very best of judicial training resources from across Europe. MRD is a centralised collection of searchable judicial training-related resources, which are sourced from EJTN, its Members and other stakeholders. The format of the resources incorporate links to e-Learning opportunities, training materials, reports, case studies, podcasts, bibliog-



SOCIAL MEDIA TOOLS

EJTN's engagement with social media continues to grow. EJTN maintains Facebook, LinkedIn, YouTube, Flickr and Vimeo platforms, and EJTN staff are also actively engaged with these tools with 'live' posts from events. EJTN's social media policy as well as instructional guides for staff ensure the smooth usage of these social media channels.





EJTN's social media channels contribute to European judicial discourse.

ENGLISH LANGUAGE LEVEL TEST

The experts of the Sub-working group linguistics have developed a new online tool for all EJTN's activities. The English language level test is available on EJTN's website: https://learning.ejtn.eu/login/

The test allows potential participants to test their knowledge level of legal English before applying to EJTN's training and give them an idea of the language level they are currently at, in order to help them choose the right activity. The test has 50 questions and participants have a limit of 45 minutes to complete the test. After completing the test, each participant receives a certificate from the system with the level attained.

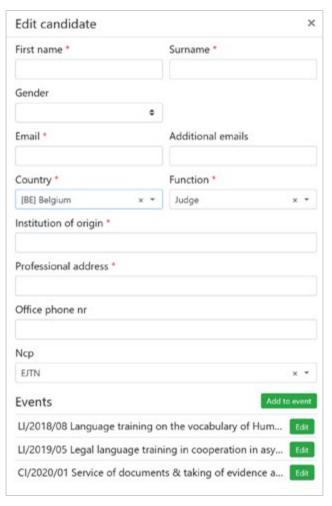
APPLICATION AND PROJECT MANAGEMENT TOOLS

EJTN operated through and continued to invest in IT systems for processing and managing training participants as well as for managing its own projects.

ONLINE SYSTEM FOR PARTICIPANTS (OSP)

The Online System for Applicants (OSP) is a state-of-the-art system for use by EJTN as well as EJTN's partner organisations across Europe for managing the many thousands of EJTN seminar candidates and participants.

Participants in seminars use the system for registration of personal details and preferences as well as for completing post-event travel reimbursement claims, quality surveys and completion certification.



The Online System for Participants (OSP).

PROJECT MANAGEMENT TOOL (PMT)

EJTN's Project Management Tool (PMT) is used by both EJTN personnel and Activity Coordinators from EJTN Member organisations. PMT allows professional-grade managing of all facets of EJTN's seminars (initiating, managing, reporting and archiving). The PMT manages all phases of EJTN's hundreds of projects and seminars, from initial establishment, to daily managing, reporting and finally archiving of completed/past projects.

KEY PUBLICATIONS

EJTN's key publications are available on EJTN's searchable Methodologies & Resources Database (MRD), which is a centralised collection of searchable judicial training-related resources sourced from EJTN, its Members and other stakeholders! Consult MRD at:



http://www.ejtn.eu/Methodologies--Resources/

EJTN PUBLICATIONS

2020 CALENDAR OF TRAINING ACTIVITIES

This publication provides a comprehensive overview of EJTN's and Members' training activities along with a full picture of EJTN's rich collection of podcasts, virtual learning and other training resources. An overview on how to apply for EJTN's training opportunities is also provided.

NEW IN 2019

RULE OF LAW IN EUROPE - PERSPECTIVES FROM PRACTITIONERS AND ACADEMICS

With this publication, consisting of four articles authored by four prominent academics and practitioners, EJTN aims to increase judges and prosecutors' knowledge about key elements of the rule of law standards deriving from several sources and their practical implications for their professional and private lives, increasing mutual understanding of European colleagues. Additionally, it aims to bolster the values and rules that judges and prosecutors need to adhere to in their work, such as integrity and competence, and EU law requirements and standards concerning independence. media communication strategies and appointment or disciplinary procedures, which are essential to reinforcing the rule of law. Finally, the publication aims to enable practitioners from different countries to respond to the various challenges relating to the rule of law, and to be aware of how to implement mechanisms to prevent, correct and sanction abuse of the rule of law in practitioners' daily activities. Available in English.

TRAINING GUIDE ON THE RULE OF LAW - FOR JUDGES AND PROSECUTORS

The Training Guide on the Rule of Law for Judges and Prosecutors has an objective of sharing knowledge of how to design training events in the rule of law field, how to implement such activities and, finally, how to best evaluate the process and the results of such trainings. The 91-page guide is divided into 5 units: needs analysis, forms of training delivery, design of a training component, training material design, and assessment and evaluation. The Training Guide builds on EJTN's expertise collected over the years and articulated in such celebrated EJTN publications as the Handbook on Judicial Training Methodology in Europe, published in 2016, and the Judicial Training Practices, published in 2017

Available in English.

JUDICIAL TRAINING METHODS GUIDELINES FOR LEADERSHIP TRAINING

EJTN released the *Judicial Training Methods Guidelines* for Leadership Training: its overall purpose is to serve as a useful tool, which means being easy to use and hands-on as well as giving practical examples. These guidelines aim to support judicial training providers in their work on planning, organising and conducting leadership training. The Guidelines consist of three main areas, mirroring the Leadership trainings, which are provided within the JTM seminars: "Personal Leadership", "Leadership in Communication" and "Change Management". For each mentioned area, the expected learning outcome and the training methods employed are illustrated. Then, each chapter is closed by specific recommendations.

Available in English.

THEMIS ANNUAL JOURNAL

EJTN launched a unique international publication for the judiciary - the THEMIS Annual Journal, which showcases contemporary topics within the EU judicial sphere and helps develop a common European judicial culture and build mutual trust. THEMIS Annual Journal, an international legal publication, covers the topics of the THEMIS Semi-finals. The journal is included in many legal databases and is a leading professional publication. The Journal covers current issues and original approaches in legal reasoning. Available in English.

IN 2019. EJTN CONTRIBUTED TO:

THE EUROPEAN COMMISSION'S REPORT ON TRAINING FOR EU LEGAL PRACTITIONERS

The European Commission 2018 judicial training report was published in January 2019 and its 2019 edition was published in December. This is an important assessment of the progress made towards reaching the 2020 judicial training targets, the European Commission has set in its Building trust in EU-wide justice, a new dimension to European judicial training communication of September 2011. As a great marker of success, an ambitious 2020 training target has already been achieved two years ahead of schedule.

THE EUROPEAN COMMISSION'S COMMISSION STAFF WORKING DOCUMENT -EXECUTIVE SUMMARY OF THE EVALUATION OF THE 2011-2020 EUROPEAN JUDICIAL TRAINING STRATEGY

In October 2019, the EU released an evaluation of its ambitious judicial training strategy (*SWD*(2019) 380 final), demonstrating many positive results. This evaluation will be used as a basis for designing a possible legal practitioners training strategy.

It was back in 2011 that the European Commission (EC) set out its ambitious judicial training strategy, which was outlined in the "Building trust in EU-wide justice, a new dimension to European judicial training" communication of September 2011.

EJTN was lauded in the evaluation: "The EJTN was widely praised for the high-quality cross-border training offered to judges and prosecutors in the EU, and for its contribution

to increasing the number of participants, training activities and exchanges. Its nine 'Judicial training principles' are becoming a general reference in the judicial world and the exchange programme for new and experienced judges and prosecutors has become a symbol of common identity for its participants, sharing the same values and belonging to a unique European culture."

OTHER AVAILABLE PUBLICATIONS

JTM GUIDELINES FOR EVALUATION OF JUDICIAL TRAINING PRACTICES

These guidelines aim to support judicial training providers with their work in evaluating training activities. It is designed as short and comprehensive manual highlighting relevant a practical examples. Based on Kirkpatrick's four-level training evaluation model, it offers four chapters with each one focusing on one of the levels. It is available as an e-tool, in both English and French, and includes concrete references and samples of evaluation tools and methods such as questionnaires, surveys, peers reviews and action plans. Available in English and French.

HANDBOOK (IN ENGLISH FOR HUMAN RIGHTS)

This handbook provides an overview of legal English in the field of human rights and includes numerous exercises, definitions and examples of real cases.

THE LANGUAGE OF COMPETITION LAW HANDBOOK / MANUEL LE VOCABULAIRE DU DROIT DE LA CONCURRENCE

This handbook provides an overview of legal English and French in the field of competition law and includes numerous exercises, definitions and examples of real cases.

THE LANGUAGE OF CYBERCRIME HAND-BOOK

This handbook provides an overview of legal English in the field of cybercrime and includes numerous exercises, definitions and examples of real cases.

JUDICIAL TRAINING PRINCIPLES

Intended to provide a universal training framework for Europe's judiciary and judicial training institutions, the principles provide Europe's judiciary with a foundation and source of inspiration for managing their own judicial training needs.

Available in 22 languages.

EJTN CIVIL & CRIMINAL LINGUISTICS HANDBOOKS

The Handbooks, produced under the auspices of prominent law experts and linguists, take a comprehensive look at language training on the vocabulary of judicial cooperation in civil matters and also in criminal matters. These are a vital resource for any judge, prosecutor or trainer involved in linguistics endeavours. eBook formats are available from EJTN's website.

EJTN HANDBOOK ON JUDICIAL TRAINING METHODOLOGY IN EUROPE

The Handbook is a unique tool, designed by EJTN judicial experts, that illustrates the role, competencies, training methods as well as the best practices of trainers from

across European judiciaries. Available in 23 languages.

GOOD JUDICIAL TRAINING PRACTICES

These good training practices were collected from 23 judicial training organisations across Europe. Each of the resulting 65 good practices, arranged under 5 themes, present the key features of the good practice, highlight the relevant contact persons for the good practice and provide comments and further analysis about the good practice. Available in 23 languages.

JUDICIAL TRAINING IN THE EUROPEAN UNION MEMBER STATES

This 2011 study describes the state of judicial training in the European Union. It presents the results of a major survey of judges, prosecutors and court staff on their experiences of judicial training. It also profiles EU judicial training actors and contains detailed recommendations on how to overcome obstacles to participation in judicial training and to promote best practices.

http://www.europarl.europa.eu/RegData/etudes/etudes/join/2011/453198/IPOL-JURI_ET%282011%29453198_EN.pdf

THE EJTN TRAINING CURRICULA

The EJTN training curricula aim to contribute to the development of a genuine European judicial culture, based on diversity of the legal systems of the Member States and unity through European law in different fields of activity: criminal law; civil law; legal language; and Trainers/Methodology.

ERA/EJTN STUDY - JUDICIAL TRAINING IN THE EUROPEAN UNION MEMBER STATES

This study describes the state of judicial training in the European Union, particularly in EU law. It presents the results of a major survey of judges, prosecutors and court staff on their experiences of judicial training. Profiles of the judicial training actors at EU level and in Member States, along with detailed recommendations on how to overcome obstacles to participation in judicial training and to promote best practice across the EU are also addressed.

EJTN EUROPEAN CIVIL FORUM HANDBOOK

The Handbook provides authoritative knowledge of pedagogical tools, evaluation and training practices on three EU civil justice cooperation instruments.

EJTN CRIMINAL GUIDELINES

Aimed at trainers, these guidelines address topics, documents and case law suitable for training endeavours in this field. Trainee and trainer profiles are covered and suitable training methods are also assessed.

EJTN ADMINISTRATIVE LAW TRAINING GUIDELINES

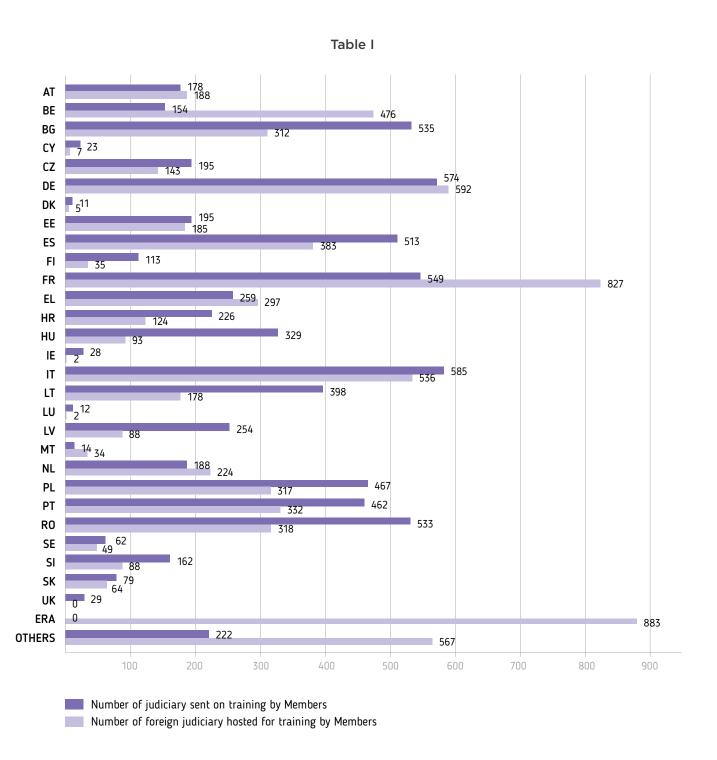
The aim of these guidelines is to serve as a working tool for the development of quality training in the field of Administrative Law across Europe, highlighting the most seminal legislation, case-law and relevant documentation in this respective field.



ACHIEVEMENTS

Table I illustrates how many EU judges and public prosecutors have attended EJTN's own training activities and the Catalogue of EJTN's Members training activities abroad in

2019 (in dark violet), as well as how many foreign judges and public prosecutors EJTN's Members have hosted in 2019 (in light violet) under the EJTN activities framework.



^{*}OTHERS hosting institutions refers to CJEU, ECtHR, Eurojust, CEPOL, FRA, HCCH and the EU Institutions

Table II – Evolution of yearly attendance
EJTN's training activities (EJTN Catalogue of Members' Activities included)

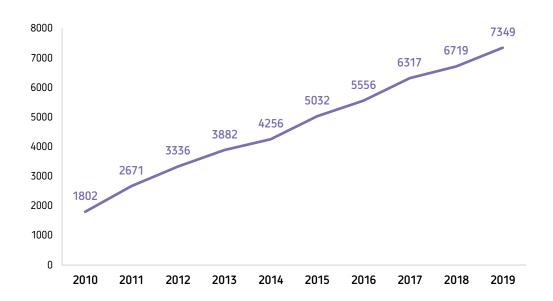


Table III - Evolution of yearly attendance
EJTN's flagship training activity - Exchange Programme for Judicial Authorities

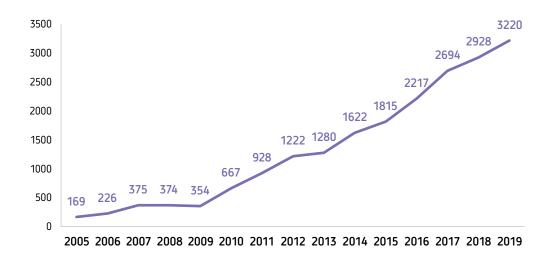


Table IV - Evolution of yearly attendance
EJTN's own training activities (EJTN Catalogue of Members' Activities excluded)

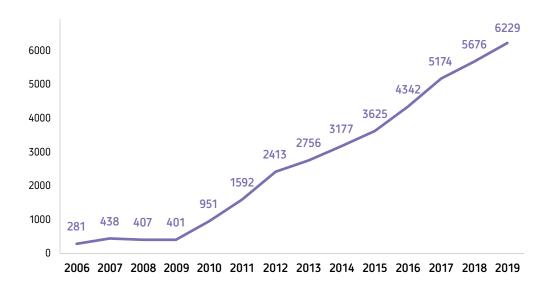
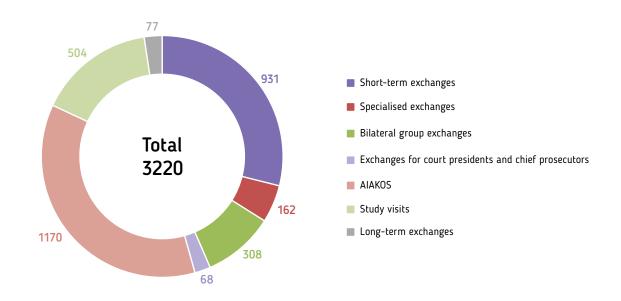


Table V - Evolution of yearly attendance EJTN Catalogue of Members' Activities*



^{* 2019} data not available from the following Member States: BE, BG, CY, DK, EE, ES, EL, FI, HR, HU, IE, LT, LU, LV, MT, PL, SE, SI, SK and UK.

Table VI - EJTN's wide range of 2019 training activities by number of participants



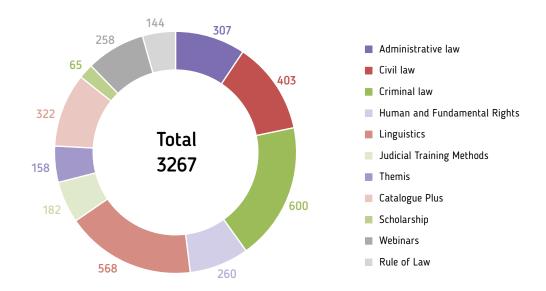


Table VII –
Number of effective training days offered

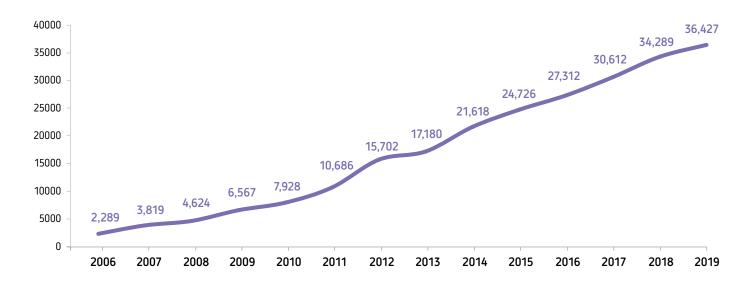
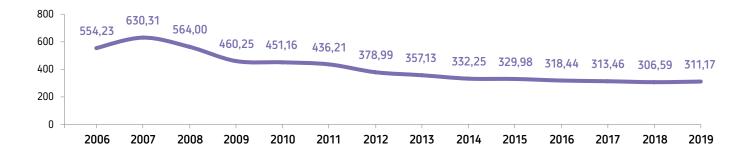


Table VIII Performance Based on Cost-to-Serve Ratio: Price/Training Day Offered (EUR)



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